

Effective 01-Jul-2025

Assistant Instructor Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	AI	1	\$ 70,227.00	\$ 5,852.25	\$ 2,691.79	\$ 38.45
FS	AI	2	\$ 72,432.00	\$ 6,036.00	\$ 2,776.31	\$ 39.66
FS	AI	3	\$ 74,597.00	\$ 6,216.42	\$ 2,859.30	\$ 40.85
FS	AI	4	\$ 76,731.00	\$ 6,394.25	\$ 2,941.09	\$ 42.02
FS	AI	5	\$ 78,648.00	\$ 6,554.00	\$ 3,014.57	\$ 43.07
FS	AI	6	\$ 80,560.00	\$ 6,713.33	\$ 3,087.86	\$ 44.11
FS	AI	7	\$ 82,477.00	\$ 6,873.08	\$ 3,161.34	\$ 45.16
FS	AI	8	\$ 84,830.00	\$ 7,069.17	\$ 3,251.53	\$ 46.45
FS	AI	9	\$ 87,064.00	\$ 7,255.33	\$ 3,337.16	\$ 47.67
FS	AI	10	\$ 89,926.00	\$ 7,493.83	\$ 3,446.86	\$ 49.24
FS	AI	11	\$ 92,883.00	\$ 7,740.25	\$ 3,560.20	\$ 50.86
FS	AI	12	\$ 95,937.00	\$ 7,994.75	\$ 3,677.26	\$ 52.53

Faculty Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	FS	1	\$ 66,996.00	\$ 5,583.00	\$ 2,567.95	\$ 36.69
FS	FS	2	\$ 70,246.00	\$ 5,853.83	\$ 2,692.52	\$ 38.46
FS	FS	3	\$ 73,465.00	\$ 6,122.08	\$ 2,815.91	\$ 40.23
FS	FS	4	\$ 76,744.00	\$ 6,395.33	\$ 2,941.59	\$ 42.02
FS	FS	5	\$ 80,032.00	\$ 6,669.33	\$ 3,067.62	\$ 43.82
FS	FS	6	\$ 83,251.00	\$ 6,937.58	\$ 3,191.00	\$ 45.59
FS	FS	7	\$ 86,574.00	\$ 7,214.50	\$ 3,318.37	\$ 47.41
FS	FS	8	\$ 89,962.00	\$ 7,496.83	\$ 3,448.24	\$ 49.26
FS	FS	9	\$ 93,280.00	\$ 7,773.33	\$ 3,575.41	\$ 51.08
FS	FS	10	\$ 96,712.00	\$ 8,059.33	\$ 3,706.96	\$ 52.96
FS	FS	11	\$100,271.00	\$ 8,355.92	\$ 3,843.38	\$ 54.91
FS	FS	12	\$103,557.00	\$ 8,629.75	\$ 3,969.33	\$ 56.70
FS	FS	13	\$106,703.00	\$ 8,891.92	\$ 4,089.92	\$ 58.43
FS	FS	14	\$109,593.00	\$ 9,132.75	\$ 4,200.69	\$ 60.01
FS	FS	15	\$116,951.00	\$ 9,745.92	\$ 4,482.72	\$ 64.04

Junior Systems Analyst Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	JA	1	\$ 60,434.00	\$ 5,036.17	\$ 2,316.43	\$ 33.09
FS	JA	2	\$ 62,382.00	\$ 5,198.50	\$ 2,391.10	\$ 34.16
FS	JA	3	\$ 64,264.00	\$ 5,355.33	\$ 2,463.23	\$ 35.19
FS	JA	4	\$ 66,182.00	\$ 5,515.17	\$ 2,536.75	\$ 36.24
FS	JA	5	\$ 68,175.00	\$ 5,681.25	\$ 2,613.14	\$ 37.33
FS	JA	6	\$ 70,443.00	\$ 5,870.25	\$ 2,700.07	\$ 38.57
FS	JA	7	\$ 72,443.00	\$ 6,036.92	\$ 2,776.73	\$ 39.67
FS	JA	8	\$ 74,334.00	\$ 6,194.50	\$ 2,849.22	\$ 40.70
FS	JA	9	\$ 76,771.00	\$ 6,397.58	\$ 2,942.63	\$ 42.04

Intermediate Systems Analyst Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	IA	1	\$ 67,143.00	\$ 5,595.25	\$ 2,573.59	\$ 36.77
FS	IA	2	\$ 70,443.00	\$ 5,870.25	\$ 2,700.07	\$ 38.57
FS	IA	3	\$ 73,939.00	\$ 6,161.58	\$ 2,834.08	\$ 40.49
FS	IA	4	\$ 77,394.00	\$ 6,449.50	\$ 2,966.51	\$ 42.38
FS	IA	5	\$ 80,806.00	\$ 6,733.83	\$ 3,097.29	\$ 44.25
FS	IA	6	\$ 84,303.00	\$ 7,025.25	\$ 3,231.33	\$ 46.16
FS	IA	7	\$ 86,712.00	\$ 7,226.00	\$ 3,323.66	\$ 47.48
FS	IA	8	\$ 88,990.00	\$ 7,415.83	\$ 3,410.98	\$ 48.73
FS	IA	9	\$ 91,919.00	\$ 7,659.92	\$ 3,523.25	\$ 50.33

Senior Systems Analyst Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	SA	1	\$ 82,218.00	\$ 6,851.50	\$ 3,151.41	\$ 45.02
FS	SA	2	\$ 85,678.00	\$ 7,139.83	\$ 3,284.03	\$ 46.91
FS	SA	3	\$ 89,242.00	\$ 7,436.83	\$ 3,420.64	\$ 48.87
FS	SA	4	\$ 92,810.00	\$ 7,734.17	\$ 3,557.40	\$ 50.82
FS	SA	5	\$ 96,300.00	\$ 8,025.00	\$ 3,691.17	\$ 52.73
FS	SA	6	\$ 99,862.00	\$ 8,321.83	\$ 3,827.70	\$ 54.68
FS	SA	7	\$102,729.00	\$ 8,560.75	\$ 3,937.59	\$ 56.25
FS	SA	8	\$105,443.00	\$ 8,786.92	\$ 4,041.62	\$ 57.74
FS	SA	9	\$108,932.00	\$ 9,077.67	\$ 4,175.35	\$ 59.65

Technical Staff Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	TS	1	\$ 49,921.00	\$ 4,160.08	\$ 1,913.47	\$ 27.34
FS	TS	2	\$ 51,521.00	\$ 4,293.42	\$ 1,974.80	\$ 28.21
FS	TS	3	\$ 53,205.00	\$ 4,433.75	\$ 2,039.34	\$ 29.13
FS	TS	4	\$ 54,778.00	\$ 4,564.83	\$ 2,099.64	\$ 29.99
FS	TS	5	\$ 56,576.00	\$ 4,714.67	\$ 2,168.55	\$ 30.98
FS	TS	6	\$ 58,386.00	\$ 4,865.50	\$ 2,237.93	\$ 31.97
FS	TS	7	\$ 60,214.00	\$ 5,017.83	\$ 2,308.00	\$ 32.97
FS	TS	8	\$ 61,988.00	\$ 5,165.67	\$ 2,375.99	\$ 33.94
FS	TS	9	\$ 63,793.00	\$ 5,316.08	\$ 2,445.18	\$ 34.93
FS	TS	10	\$ 65,897.00	\$ 5,491.42	\$ 2,525.83	\$ 36.08
FS	TS	11	\$ 68,061.00	\$ 5,671.75	\$ 2,608.77	\$ 37.27
FS	TS	12	\$ 70,227.00	\$ 5,852.25	\$ 2,691.79	\$ 38.45
FS	TS	13	\$ 72,432.00	\$ 6,036.00	\$ 2,776.31	\$ 39.66
FS	TS	14	\$ 74,597.00	\$ 6,216.42	\$ 2,859.30	\$ 40.85
FS	TS	15	\$ 76,731.00	\$ 6,394.25	\$ 2,941.09	\$ 42.02
FS	TS	16	\$ 78,921.00	\$ 6,576.75	\$ 3,025.03	\$ 43.21
FS	TS	17	\$ 80,985.00	\$ 6,748.75	\$ 3,104.15	\$ 44.34
FS	TS	18	\$ 83,645.00	\$ 6,970.42	\$ 3,206.11	\$ 45.80

Laboratory Helper Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	LH	1	\$ 45,620.00	\$ 3,801.67	\$ 1,748.61	\$ 24.98
FS	LH	2	\$ 46,666.00	\$ 3,888.83	\$ 1,788.70	\$ 25.55
FS	LH	3	\$ 47,858.00	\$ 3,988.17	\$ 1,834.39	\$ 26.21
FS	LH	4	\$ 49,922.00	\$ 4,160.17	\$ 1,913.51	\$ 27.34

FSA Salary Scales - Hourly

Effective 01-Jul-2025

Table	Grade	Description	Step	Hourly
FH	AD	PTS Administration	1	\$ 62.81
FH	CD	Curriculum Development	1	\$ 62.81
FH	CP	Challenge Program Student	1	\$ 20.01
FH	FH	Instructors/Lecturers	1	\$ 83.74
FH	FH	Instructors/Lecturers	2	\$104.66
FH	FH	Instructors/Lecturers	3	\$125.62
FH	LA	Lab Assistants/Demonstrators	1	\$ 60.47
FH	MA	Markers	1	\$ 40.72
FH	SE	Student Employee	1	\$ 20.01
FH	ST	Work Study Student	1	\$ 20.01

FSA Allowances & Qualification Differential Rates

Effective Jul 1, 2025		Annual	Monthly	Bi-Weekly	Hourly
QDF	Qualification Differential	\$ 767.65	\$ 63.97	\$ 29.42	N/A
FA1	Faculty Allowance Level 1	\$ 4,273.47	\$ 356.12	\$ 163.80	\$ 2.34
FA2	Faculty Allowance Level 2	\$ 2,106.81	\$ 175.57	\$ 80.75	\$ 1.15

Effective 01-Jul-2026

Assistant Instructor Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	AI	1	\$ 72,334.00	\$ 6,027.83	\$ 2,772.56	\$ 39.61
FS	AI	2	\$ 74,605.00	\$ 6,217.08	\$ 2,859.60	\$ 40.85
FS	AI	3	\$ 76,835.00	\$ 6,402.92	\$ 2,945.08	\$ 42.07
FS	AI	4	\$ 79,033.00	\$ 6,586.08	\$ 3,029.33	\$ 43.28
FS	AI	5	\$ 81,007.00	\$ 6,750.58	\$ 3,104.99	\$ 44.36
FS	AI	6	\$ 82,977.00	\$ 6,914.75	\$ 3,180.50	\$ 45.44
FS	AI	7	\$ 84,951.00	\$ 7,079.25	\$ 3,256.16	\$ 46.52
FS	AI	8	\$ 87,375.00	\$ 7,281.25	\$ 3,349.08	\$ 47.84
FS	AI	9	\$ 89,676.00	\$ 7,473.00	\$ 3,437.27	\$ 49.10
FS	AI	10	\$ 92,624.00	\$ 7,718.67	\$ 3,550.27	\$ 50.72
FS	AI	11	\$ 95,669.00	\$ 7,972.42	\$ 3,666.98	\$ 52.39
FS	AI	12	\$ 98,815.00	\$ 8,234.58	\$ 3,787.57	\$ 54.11

Faculty Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	FS	1	\$ 69,006.00	\$ 5,750.50	\$ 2,644.99	\$ 37.79
FS	FS	2	\$ 72,353.00	\$ 6,029.42	\$ 2,773.28	\$ 39.62
FS	FS	3	\$ 75,669.00	\$ 6,305.75	\$ 2,900.39	\$ 41.43
FS	FS	4	\$ 79,046.00	\$ 6,587.17	\$ 3,029.83	\$ 43.28
FS	FS	5	\$ 82,433.00	\$ 6,869.42	\$ 3,159.65	\$ 45.14
FS	FS	6	\$ 85,749.00	\$ 7,145.75	\$ 3,286.75	\$ 46.95
FS	FS	7	\$ 89,171.00	\$ 7,430.92	\$ 3,417.92	\$ 48.83
FS	FS	8	\$ 92,661.00	\$ 7,721.75	\$ 3,551.69	\$ 50.74
FS	FS	9	\$ 96,078.00	\$ 8,006.50	\$ 3,682.66	\$ 52.61
FS	FS	10	\$ 99,613.00	\$ 8,301.08	\$ 3,818.16	\$ 54.55
FS	FS	11	\$ 103,279.00	\$ 8,606.58	\$ 3,958.67	\$ 56.55
FS	FS	12	\$ 106,664.00	\$ 8,888.67	\$ 4,088.42	\$ 58.41
FS	FS	13	\$ 109,904.00	\$ 9,158.67	\$ 4,212.61	\$ 60.18
FS	FS	14	\$ 112,881.00	\$ 9,406.75	\$ 4,326.72	\$ 61.81
FS	FS	15	\$ 120,460.00	\$ 10,038.33	\$ 4,617.22	\$ 65.96

Junior Systems Analyst Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	JA	1	\$ 62,247.00	\$ 5,187.25	\$ 2,385.92	\$ 34.08
FS	JA	2	\$ 64,253.00	\$ 5,354.42	\$ 2,462.81	\$ 35.18
FS	JA	3	\$ 66,192.00	\$ 5,516.00	\$ 2,537.13	\$ 36.24
FS	JA	4	\$ 68,167.00	\$ 5,680.58	\$ 2,612.84	\$ 37.33
FS	JA	5	\$ 70,220.00	\$ 5,851.67	\$ 2,691.53	\$ 38.45
FS	JA	6	\$ 72,556.00	\$ 6,046.33	\$ 2,781.07	\$ 39.73
FS	JA	7	\$ 74,616.00	\$ 6,218.00	\$ 2,860.02	\$ 40.86
FS	JA	8	\$ 76,564.00	\$ 6,380.33	\$ 2,934.69	\$ 41.92
FS	JA	9	\$ 79,074.00	\$ 6,589.50	\$ 3,030.90	\$ 43.30

Intermediate Systems Analyst Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	IA	1	\$ 69,157.00	\$ 5,763.08	\$ 2,650.78	\$ 37.87
FS	IA	2	\$ 72,556.00	\$ 6,046.33	\$ 2,781.07	\$ 39.73
FS	IA	3	\$ 76,157.00	\$ 6,346.42	\$ 2,919.09	\$ 41.70
FS	IA	4	\$ 79,716.00	\$ 6,643.00	\$ 3,055.51	\$ 43.65
FS	IA	5	\$ 83,230.00	\$ 6,935.83	\$ 3,190.20	\$ 45.57
FS	IA	6	\$ 86,832.00	\$ 7,236.00	\$ 3,328.26	\$ 47.55
FS	IA	7	\$ 89,313.00	\$ 7,442.75	\$ 3,423.36	\$ 48.91
FS	IA	8	\$ 91,660.00	\$ 7,638.33	\$ 3,513.32	\$ 50.19
FS	IA	9	\$ 94,677.00	\$ 7,889.75	\$ 3,628.96	\$ 51.84

Senior Systems Analyst Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	SA	1	\$ 84,685.00	\$ 7,057.08	\$ 3,245.97	\$ 46.37
FS	SA	2	\$ 88,248.00	\$ 7,354.00	\$ 3,382.54	\$ 48.32
FS	SA	3	\$ 91,919.00	\$ 7,659.92	\$ 3,523.25	\$ 50.33
FS	SA	4	\$ 95,594.00	\$ 7,966.17	\$ 3,664.11	\$ 52.34
FS	SA	5	\$ 99,189.00	\$ 8,265.75	\$ 3,801.91	\$ 54.31
FS	SA	6	\$ 102,858.00	\$ 8,571.50	\$ 3,942.54	\$ 56.32
FS	SA	7	\$ 105,811.00	\$ 8,817.58	\$ 4,055.73	\$ 57.94
FS	SA	8	\$ 108,606.00	\$ 9,050.50	\$ 4,162.86	\$ 59.47
FS	SA	9	\$ 112,200.00	\$ 9,350.00	\$ 4,300.62	\$ 61.44

Technical Staff Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	TS	1	\$ 51,419.00	\$ 4,284.92	\$ 1,970.89	\$ 28.16
FS	TS	2	\$ 53,067.00	\$ 4,422.25	\$ 2,034.05	\$ 29.06
FS	TS	3	\$ 54,801.00	\$ 4,566.75	\$ 2,100.52	\$ 30.01
FS	TS	4	\$ 56,421.00	\$ 4,701.75	\$ 2,162.61	\$ 30.89
FS	TS	5	\$ 58,273.00	\$ 4,856.08	\$ 2,233.60	\$ 31.91
FS	TS	6	\$ 60,138.00	\$ 5,011.50	\$ 2,305.08	\$ 32.93
FS	TS	7	\$ 62,020.00	\$ 5,168.33	\$ 2,377.22	\$ 33.96
FS	TS	8	\$ 63,848.00	\$ 5,320.67	\$ 2,447.29	\$ 34.96
FS	TS	9	\$ 65,707.00	\$ 5,475.58	\$ 2,518.54	\$ 35.98
FS	TS	10	\$ 67,874.00	\$ 5,656.17	\$ 2,601.60	\$ 37.17
FS	TS	11	\$ 70,103.00	\$ 5,841.92	\$ 2,687.04	\$ 38.39
FS	TS	12	\$ 72,334.00	\$ 6,027.83	\$ 2,772.56	\$ 39.61
FS	TS	13	\$ 74,605.00	\$ 6,217.08	\$ 2,859.60	\$ 40.85
FS	TS	14	\$ 76,835.00	\$ 6,402.92	\$ 2,945.08	\$ 42.07
FS	TS	15	\$ 79,033.00	\$ 6,586.08	\$ 3,029.33	\$ 43.28
FS	TS	16	\$ 81,289.00	\$ 6,774.08	\$ 3,115.80	\$ 44.51
FS	TS	17	\$ 83,415.00	\$ 6,951.25	\$ 3,197.29	\$ 45.68
FS	TS	18	\$ 86,154.00	\$ 7,179.50	\$ 3,302.28	\$ 47.18

Laboratory Helper Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	LH	1	\$ 46,989.00	\$ 3,915.75	\$ 1,801.08	\$ 25.73
FS	LH	2	\$ 48,066.00	\$ 4,005.50	\$ 1,842.37	\$ 26.32
FS	LH	3	\$ 49,294.00	\$ 4,107.83	\$ 1,889.43	\$ 26.99
FS	LH	4	\$ 51,420.00	\$ 4,285.00	\$ 1,970.92	\$ 28.16

FSA Salary Scales - Hourly

Effective 01-Jul-2026

Table	Grade	Description	Step	Hourly
FH	AD	PTS Administration	1	\$ 64.69
FH	CD	Curriculum Development	1	\$ 64.69
FH	CP	Challenge Program Student	1	\$ 20.61
FH	FH	Instructors/Lecturers	1	\$ 86.25
FH	FH	Instructors/Lecturers	2	\$ 107.80
FH	FH	Instructors/Lecturers	3	\$ 129.39
FH	LA	Lab Assistants/Demonstrators	1	\$ 62.28
FH	MA	Markers	1	\$ 41.94
FH	SE	Student Employee	1	\$ 22.61
FH	ST	Work Study Student	1	\$ 22.61

FSA Allowances & Qualification Differential Rates

Effective Jul 1, 2026		Annual	Monthly	Bi-Weekly	Hourly
QDF	Qualification Differential	\$ 790.68	\$ 65.89	\$ 30.31	N/A
FA1	Faculty Allowance Level 1	\$ 4,401.67	\$ 366.81	\$ 168.72	\$ 2.41
FA2	Faculty Allowance Level 2	\$ 2,170.01	\$ 180.83	\$ 83.18	\$ 1.19

Effective 01-Jul-2027

Assistant Instructor Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	AI	1	\$ 74,504.00	\$ 6,208.67	\$ 2,855.73	\$ 40.80
FS	AI	2	\$ 76,843.00	\$ 6,403.58	\$ 2,945.39	\$ 42.08
FS	AI	3	\$ 79,140.00	\$ 6,595.00	\$ 3,033.43	\$ 43.33
FS	AI	4	\$ 81,404.00	\$ 6,783.67	\$ 3,120.21	\$ 44.57
FS	AI	5	\$ 83,437.00	\$ 6,953.08	\$ 3,198.13	\$ 45.69
FS	AI	6	\$ 85,466.00	\$ 7,122.17	\$ 3,275.90	\$ 46.80
FS	AI	7	\$ 87,500.00	\$ 7,291.67	\$ 3,353.87	\$ 47.91
FS	AI	8	\$ 89,996.00	\$ 7,499.67	\$ 3,449.54	\$ 49.28
FS	AI	9	\$ 92,366.00	\$ 7,697.17	\$ 3,540.38	\$ 50.58
FS	AI	10	\$ 95,403.00	\$ 7,950.25	\$ 3,656.79	\$ 52.24
FS	AI	11	\$ 98,539.00	\$ 8,211.58	\$ 3,776.99	\$ 53.96
FS	AI	12	\$ 101,779.00	\$ 8,481.58	\$ 3,901.18	\$ 55.73

Faculty Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	FS	1	\$ 71,076.00	\$ 5,923.00	\$ 2,724.34	\$ 38.92
FS	FS	2	\$ 74,524.00	\$ 6,210.33	\$ 2,856.50	\$ 40.81
FS	FS	3	\$ 77,939.00	\$ 6,494.92	\$ 2,987.39	\$ 42.68
FS	FS	4	\$ 81,417.00	\$ 6,784.75	\$ 3,120.71	\$ 44.58
FS	FS	5	\$ 84,906.00	\$ 7,075.50	\$ 3,254.44	\$ 46.49
FS	FS	6	\$ 88,321.00	\$ 7,360.08	\$ 3,385.34	\$ 48.36
FS	FS	7	\$ 91,846.00	\$ 7,653.83	\$ 3,520.45	\$ 50.29
FS	FS	8	\$ 95,441.00	\$ 7,953.42	\$ 3,658.25	\$ 52.26
FS	FS	9	\$ 98,960.00	\$ 8,246.67	\$ 3,793.13	\$ 54.19
FS	FS	10	\$ 102,601.00	\$ 8,550.08	\$ 3,932.69	\$ 56.18
FS	FS	11	\$ 106,377.00	\$ 8,864.75	\$ 4,077.42	\$ 58.25
FS	FS	12	\$ 109,864.00	\$ 9,155.33	\$ 4,211.08	\$ 60.16
FS	FS	13	\$ 113,201.00	\$ 9,433.42	\$ 4,338.98	\$ 61.99
FS	FS	14	\$ 116,267.00	\$ 9,688.92	\$ 4,456.50	\$ 63.66
FS	FS	15	\$ 124,074.00	\$ 10,339.50	\$ 4,755.75	\$ 67.94

Junior Systems Analyst Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	JA	1	\$ 64,114.00	\$ 5,342.83	\$ 2,457.48	\$ 35.11
FS	JA	2	\$ 66,181.00	\$ 5,515.08	\$ 2,536.71	\$ 36.24
FS	JA	3	\$ 68,178.00	\$ 5,681.50	\$ 2,613.26	\$ 37.33
FS	JA	4	\$ 70,212.00	\$ 5,851.00	\$ 2,691.22	\$ 38.45
FS	JA	5	\$ 72,327.00	\$ 6,027.25	\$ 2,772.29	\$ 39.60
FS	JA	6	\$ 74,733.00	\$ 6,227.75	\$ 2,864.51	\$ 40.92
FS	JA	7	\$ 76,854.00	\$ 6,404.50	\$ 2,945.81	\$ 42.08
FS	JA	8	\$ 78,861.00	\$ 6,571.75	\$ 3,022.74	\$ 43.18
FS	JA	9	\$ 81,446.00	\$ 6,787.17	\$ 3,121.82	\$ 44.60

Intermediate Systems Analyst Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	IA	1	\$ 71,232.00	\$ 5,936.00	\$ 2,730.32	\$ 39.00
FS	IA	2	\$ 74,733.00	\$ 6,227.75	\$ 2,864.51	\$ 40.92
FS	IA	3	\$ 78,442.00	\$ 6,536.83	\$ 3,006.67	\$ 42.95
FS	IA	4	\$ 82,107.00	\$ 6,842.25	\$ 3,147.15	\$ 44.96
FS	IA	5	\$ 85,727.00	\$ 7,143.92	\$ 3,285.91	\$ 46.94
FS	IA	6	\$ 89,437.00	\$ 7,453.08	\$ 3,428.11	\$ 48.97
FS	IA	7	\$ 91,992.00	\$ 7,666.00	\$ 3,526.05	\$ 50.37
FS	IA	8	\$ 94,410.00	\$ 7,867.50	\$ 3,618.73	\$ 51.70
FS	IA	9	\$ 97,517.00	\$ 8,126.42	\$ 3,737.82	\$ 53.40

Senior Systems Analyst Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	SA	1	\$ 87,226.00	\$ 7,268.83	\$ 3,343.36	\$ 47.76
FS	SA	2	\$ 90,895.00	\$ 7,574.58	\$ 3,484.00	\$ 49.77
FS	SA	3	\$ 94,677.00	\$ 7,889.75	\$ 3,628.96	\$ 51.84
FS	SA	4	\$ 98,462.00	\$ 8,205.17	\$ 3,774.04	\$ 53.91
FS	SA	5	\$ 102,165.00	\$ 8,513.75	\$ 3,915.98	\$ 55.94
FS	SA	6	\$ 105,944.00	\$ 8,828.67	\$ 4,060.82	\$ 58.01
FS	SA	7	\$ 108,985.00	\$ 9,082.08	\$ 4,177.39	\$ 59.68
FS	SA	8	\$ 111,864.00	\$ 9,322.00	\$ 4,287.74	\$ 61.25
FS	SA	9	\$ 115,566.00	\$ 9,630.50	\$ 4,429.63	\$ 63.28

Technical Staff Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	TS	1	\$ 52,962.00	\$ 4,413.50	\$ 2,030.03	\$ 29.00
FS	TS	2	\$ 54,659.00	\$ 4,554.92	\$ 2,095.07	\$ 29.93
FS	TS	3	\$ 56,445.00	\$ 4,703.75	\$ 2,163.53	\$ 30.91
FS	TS	4	\$ 58,114.00	\$ 4,842.83	\$ 2,227.50	\$ 31.82
FS	TS	5	\$ 60,021.00	\$ 5,001.75	\$ 2,300.60	\$ 32.87
FS	TS	6	\$ 61,942.00	\$ 5,161.83	\$ 2,374.23	\$ 33.92
FS	TS	7	\$ 63,881.00	\$ 5,323.42	\$ 2,448.55	\$ 34.98
FS	TS	8	\$ 65,763.00	\$ 5,480.25	\$ 2,520.69	\$ 36.01
FS	TS	9	\$ 67,678.00	\$ 5,639.83	\$ 2,594.09	\$ 37.06
FS	TS	10	\$ 69,910.00	\$ 5,825.83	\$ 2,679.64	\$ 38.28
FS	TS	11	\$ 72,206.00	\$ 6,017.17	\$ 2,767.65	\$ 39.54
FS	TS	12	\$ 74,504.00	\$ 6,208.67	\$ 2,855.73	\$ 40.80
FS	TS	13	\$ 76,843.00	\$ 6,403.58	\$ 2,945.39	\$ 42.08
FS	TS	14	\$ 79,140.00	\$ 6,595.00	\$ 3,033.43	\$ 43.33
FS	TS	15	\$ 81,404.00	\$ 6,783.67	\$ 3,120.21	\$ 44.57
FS	TS	16	\$ 83,728.00	\$ 6,977.33	\$ 3,209.29	\$ 45.85
FS	TS	17	\$ 85,917.00	\$ 7,159.75	\$ 3,293.19	\$ 47.05
FS	TS	18	\$ 88,739.00	\$ 7,394.92	\$ 3,401.36	\$ 48.59

Laboratory Helper Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	LH	1	\$ 48,399.00	\$ 4,033.25	\$ 1,855.13	\$ 26.50
FS	LH	2	\$ 49,508.00	\$ 4,125.67	\$ 1,897.64	\$ 27.11
FS	LH	3	\$ 50,773.00	\$ 4,231.08	\$ 1,946.12	\$ 27.80
FS	LH	4	\$ 52,963.00	\$ 4,413.58	\$ 2,030.07	\$ 29.00

FSA Salary Scales - Hourly

Effective 01-Jul-2027

Table	Grade	Description	Step	Hourly
FH	AD	PTS Administration	1	\$ 66.63
FH	CD	Curriculum Development	1	\$ 66.63
FH	CP	Challenge Program Student	1	\$ 21.23
FH	FH	Instructors/Lecturers	1	\$ 88.84
FH	FH	Instructors/Lecturers	2	\$ 111.03
FH	FH	Instructors/Lecturers	3	\$ 133.27
FH	LA	Lab Assistants/Demonstrators	1	\$ 64.15
FH	MA	Markers	1	\$ 43.20
FH	SE	Student Employee	1	\$ 23.29
FH	ST	Work Study Student	1	\$ 23.29

FSA Allowances & Qualification Differential Rates

Effective Jul 1, 2027		Annual	Monthly	Bi-Weekly	Hourly
QDF	Qualification Differential	\$ 814.40	\$ 67.87	\$ 31.22	N/A
FA1	Faculty Allowance Level 1	\$ 4,533.72	\$ 377.81	\$ 173.78	\$ 2.48
FA2	Faculty Allowance Level 2	\$ 2,235.11	\$ 186.26	\$ 85.67	\$ 1.22

Effective 01-Jul-2028

Assistant Instructor Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	AI	1	\$ 76,739.00	\$ 6,394.92	\$ 2,941.40	\$ 42.02
FS	AI	2	\$ 79,148.00	\$ 6,595.67	\$ 3,033.74	\$ 43.34
FS	AI	3	\$ 81,514.00	\$ 6,792.83	\$ 3,124.42	\$ 44.63
FS	AI	4	\$ 83,846.00	\$ 6,987.17	\$ 3,213.81	\$ 45.91
FS	AI	5	\$ 85,940.00	\$ 7,161.67	\$ 3,294.07	\$ 47.06
FS	AI	6	\$ 88,030.00	\$ 7,335.83	\$ 3,374.18	\$ 48.20
FS	AI	7	\$ 90,125.00	\$ 7,510.42	\$ 3,454.48	\$ 49.35
FS	AI	8	\$ 92,696.00	\$ 7,724.67	\$ 3,553.03	\$ 50.76
FS	AI	9	\$ 95,137.00	\$ 7,928.08	\$ 3,646.59	\$ 52.09
FS	AI	10	\$ 98,265.00	\$ 8,188.75	\$ 3,766.49	\$ 53.81
FS	AI	11	\$ 101,495.00	\$ 8,457.92	\$ 3,890.29	\$ 55.58
FS	AI	12	\$ 104,832.00	\$ 8,736.00	\$ 4,018.20	\$ 57.40

Faculty Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	FS	1	\$ 73,208.00	\$ 6,100.67	\$ 2,806.06	\$ 40.09
FS	FS	2	\$ 76,760.00	\$ 6,396.67	\$ 2,942.20	\$ 42.03
FS	FS	3	\$ 80,277.00	\$ 6,689.75	\$ 3,077.01	\$ 43.96
FS	FS	4	\$ 83,860.00	\$ 6,988.33	\$ 3,214.35	\$ 45.92
FS	FS	5	\$ 87,453.00	\$ 7,287.75	\$ 3,352.07	\$ 47.89
FS	FS	6	\$ 90,971.00	\$ 7,580.92	\$ 3,486.91	\$ 49.81
FS	FS	7	\$ 94,601.00	\$ 7,883.42	\$ 3,626.05	\$ 51.80
FS	FS	8	\$ 98,304.00	\$ 8,192.00	\$ 3,767.98	\$ 53.83
FS	FS	9	\$ 101,929.00	\$ 8,494.08	\$ 3,906.93	\$ 55.81
FS	FS	10	\$ 105,679.00	\$ 8,806.58	\$ 4,050.67	\$ 57.87
FS	FS	11	\$ 109,568.00	\$ 9,130.67	\$ 4,199.73	\$ 60.00
FS	FS	12	\$ 113,160.00	\$ 9,430.00	\$ 4,337.41	\$ 61.96
FS	FS	13	\$ 116,597.00	\$ 9,716.42	\$ 4,469.15	\$ 63.85
FS	FS	14	\$ 119,755.00	\$ 9,979.58	\$ 4,590.20	\$ 65.57
FS	FS	15	\$ 127,796.00	\$ 10,649.67	\$ 4,898.41	\$ 69.98

Junior Systems Analyst Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	JA	1	\$ 66,037.00	\$ 5,503.08	\$ 2,531.19	\$ 36.16
FS	JA	2	\$ 68,166.00	\$ 5,680.50	\$ 2,612.80	\$ 37.33
FS	JA	3	\$ 70,223.00	\$ 5,851.92	\$ 2,691.64	\$ 38.45
FS	JA	4	\$ 72,318.00	\$ 6,026.50	\$ 2,771.94	\$ 39.60
FS	JA	5	\$ 74,497.00	\$ 6,208.08	\$ 2,855.46	\$ 40.79
FS	JA	6	\$ 76,975.00	\$ 6,414.58	\$ 2,950.44	\$ 42.15
FS	JA	7	\$ 79,160.00	\$ 6,596.67	\$ 3,034.20	\$ 43.35
FS	JA	8	\$ 81,227.00	\$ 6,768.92	\$ 3,113.42	\$ 44.48
FS	JA	9	\$ 83,889.00	\$ 6,990.75	\$ 3,215.46	\$ 45.94

Intermediate Systems Analyst Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	IA	1	\$ 73,369.00	\$ 6,114.08	\$ 2,812.23	\$ 40.17
FS	IA	2	\$ 76,975.00	\$ 6,414.58	\$ 2,950.44	\$ 42.15
FS	IA	3	\$ 80,795.00	\$ 6,732.92	\$ 3,096.87	\$ 44.24
FS	IA	4	\$ 84,570.00	\$ 7,047.50	\$ 3,241.56	\$ 46.31
FS	IA	5	\$ 88,299.00	\$ 7,358.25	\$ 3,384.49	\$ 48.35
FS	IA	6	\$ 92,120.00	\$ 7,676.67	\$ 3,530.95	\$ 50.44
FS	IA	7	\$ 94,752.00	\$ 7,896.00	\$ 3,631.84	\$ 51.88
FS	IA	8	\$ 97,242.00	\$ 8,103.50	\$ 3,727.28	\$ 53.25
FS	IA	9	\$ 100,443.00	\$ 8,370.25	\$ 3,849.97	\$ 55.00

Senior Systems Analyst Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	SA	1	\$ 89,843.00	\$ 7,486.92	\$ 3,443.67	\$ 49.20
FS	SA	2	\$ 93,622.00	\$ 7,801.83	\$ 3,588.52	\$ 51.26
FS	SA	3	\$ 97,517.00	\$ 8,126.42	\$ 3,737.82	\$ 53.40
FS	SA	4	\$ 101,416.00	\$ 8,451.33	\$ 3,887.27	\$ 55.53
FS	SA	5	\$ 105,230.00	\$ 8,769.17	\$ 4,033.46	\$ 57.62
FS	SA	6	\$ 109,122.00	\$ 9,093.50	\$ 4,182.64	\$ 59.75
FS	SA	7	\$ 112,255.00	\$ 9,354.58	\$ 4,302.72	\$ 61.47
FS	SA	8	\$ 115,220.00	\$ 9,601.67	\$ 4,416.37	\$ 63.09
FS	SA	9	\$ 119,033.00	\$ 9,919.42	\$ 4,562.52	\$ 65.18

Technical Staff Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	TS	1	\$ 54,551.00	\$ 4,545.92	\$ 2,090.93	\$ 29.87
FS	TS	2	\$ 56,299.00	\$ 4,691.58	\$ 2,157.94	\$ 30.83
FS	TS	3	\$ 58,138.00	\$ 4,844.83	\$ 2,228.42	\$ 31.83
FS	TS	4	\$ 59,857.00	\$ 4,988.08	\$ 2,294.31	\$ 32.78
FS	TS	5	\$ 61,822.00	\$ 5,151.83	\$ 2,369.63	\$ 33.85
FS	TS	6	\$ 63,800.00	\$ 5,316.67	\$ 2,445.45	\$ 34.93
FS	TS	7	\$ 65,797.00	\$ 5,483.08	\$ 2,521.99	\$ 36.03
FS	TS	8	\$ 67,736.00	\$ 5,644.67	\$ 2,596.31	\$ 37.09
FS	TS	9	\$ 69,708.00	\$ 5,809.00	\$ 2,671.90	\$ 38.17
FS	TS	10	\$ 72,007.00	\$ 6,000.58	\$ 2,760.02	\$ 39.43
FS	TS	11	\$ 74,372.00	\$ 6,197.67	\$ 2,850.67	\$ 40.72
FS	TS	12	\$ 76,739.00	\$ 6,394.92	\$ 2,941.40	\$ 42.02
FS	TS	13	\$ 79,148.00	\$ 6,595.67	\$ 3,033.74	\$ 43.34
FS	TS	14	\$ 81,514.00	\$ 6,792.83	\$ 3,124.42	\$ 44.63
FS	TS	15	\$ 83,846.00	\$ 6,987.17	\$ 3,213.81	\$ 45.91
FS	TS	16	\$ 86,240.00	\$ 7,186.67	\$ 3,305.57	\$ 47.22
FS	TS	17	\$ 88,495.00	\$ 7,374.58	\$ 3,392.01	\$ 48.46
FS	TS	18	\$ 91,401.00	\$ 7,616.75	\$ 3,503.39	\$ 50.05

Laboratory Helper Salary Scales						
Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	LH	1	\$ 49,851.00	\$ 4,154.25	\$ 1,910.78	\$ 27.30
FS	LH	2	\$ 50,993.00	\$ 4,249.42	\$ 1,954.56	\$ 27.92
FS	LH	3	\$ 52,296.00	\$ 4,358.00	\$ 2,004.50	\$ 28.64
FS	LH	4	\$ 54,552.00	\$ 4,546.00	\$ 2,090.97	\$ 29.87

FSA Salary Scales - Hourly

Effective 01-Jul-2028

Table	Grade	Description	Step	Hourly
FH	AD	PTS Administration	1	\$ 68.63
FH	CD	Curriculum Development	1	\$ 68.63
FH	CP	Challenge Program Student	1	\$ 21.87
FH	FH	Instructors/Lecturers	1	\$ 91.51
FH	FH	Instructors/Lecturers	2	\$ 114.36
FH	FH	Instructors/Lecturers	3	\$ 137.27
FH	LA	Lab Assistants/Demonstrators	1	\$ 66.07
FH	MA	Markers	1	\$ 44.50
FH	SE	Student Employee	1	\$ 23.99
FH	ST	Work Study Student	1	\$ 23.99

FSA Allowances & Qualification Differential Rates

Effective Jul 1, 2028		Annual	Monthly	Bi-Weekly	Hourly
QDF	Qualification Differential	\$ 838.83	\$ 69.90	\$ 32.15	N/A
FA1	Faculty Allowance Level 1	\$ 4,669.73	\$ 389.14	\$ 178.99	\$ 2.56
FA2	Faculty Allowance Level 2	\$ 2,302.16	\$ 191.85	\$ 88.24	\$ 1.26