
2026

RECIPIENT
LIST

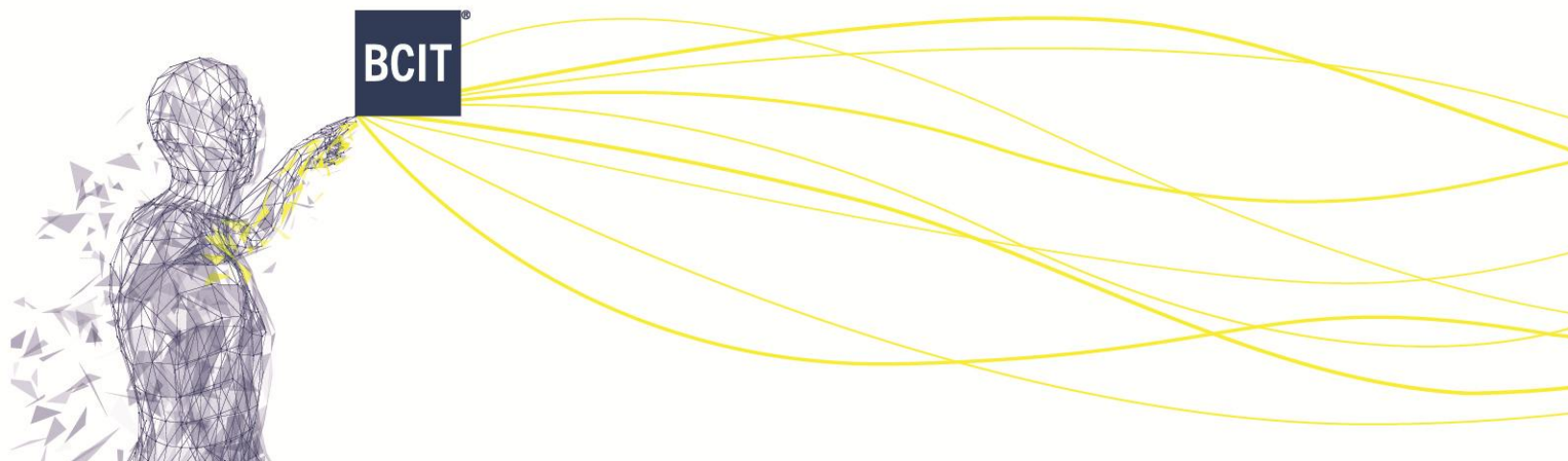


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CONGRATULATIONS – 2026 EMPLOYEE EXCELLENCE AWARD RECIPIENTS

The Employee Excellence Awards recognize the many outstanding contributions made by our colleagues in service of BCIT's Values—achieve excellence, embrace innovation, champion diversity and inclusion, pursue collaboration, and engage with respect. The following recipients were nominated by peers and students and were selected by committees made up of stakeholders from across the Institute.

APPLIED RESEARCH

This award recognizes an outstanding contribution in terms of advancement of knowledge or advancement of economic and/or societal well-being that has been made through the development, application and/or implementation of technology during the past year.

- MICHAL AIBIN

APPLIED RESEARCH – NEW TO RESEARCH

This award recognizes an individual or group at BCIT that is new to research and has made an outstanding contribution in terms of advancement of knowledge or creation of a new research program, through the development, application and/or implementation of technology during the past year.

- JAY NAYAK

BRIAN THOM AWARD for Advanced Teaching Excellence

The award recognizes an individual or group who has made an outstanding contribution to advancing learning and teaching at BCIT through educational innovation and has been a champion for excellence in teaching beyond their own classroom in the past year.

- GEORGE COMAN

INCLUSIVITY

This award is for teams or individuals who have embraced the principles of the BCIT inclusivity philosophy by promoting an environment that is collaborative, understanding, and of mutual respect during the past year.

- FACULTY AND STAFF ASSOCIATION (FSA) EQUITY CAUCUS LEADERSHIP TEAM

INTERNATIONAL

The International Award recognizes the outstanding contribution of a BCIT staff or faculty member who has gone to great lengths to assist either an individual international student, a group or other stakeholder(s) or project(s)/initiative(s) related to international study at BCIT.

- NO 2026 RECIPIENT

LEADERSHIP

The Leadership Award is presented to four BCIT employees who have demonstrated exceptional leadership qualities during the past year:

- ERIN MCINNIS
- JIMMY LOWE
- LEXIE TANG
- SHARON LEWIS

OUTSTANDING CONTRIBUTION – DEPARTMENT/GROUP

This award recognizes departments/groups that have surpassed the expectations of the Institute, its staff, or students during the past year by seizing an opportunity to do more than was asked of it—going the extra mile—while demonstrating a positive attitude, using strong judgment, and utilizing good communication skills.

- AUDIO VISUAL (AV) PROJECTS AND INSTALLATIONS TEAM
- CYBERSECURITY GOVERNANCE AND RISK MANAGEMENT
- NUCLEAR MEDICINE

OUTSTANDING CONTRIBUTION – INDIVIDUAL

This award recognizes an employee who has surpassed the expectations of the Institute, its staff, or students during the past year by seizing an opportunity to do more than what was asked of them—going the extra mile—while demonstrating a positive attitude, using strong judgment, and utilizing good communication skills.

- ANDREA RALPH
- CHELSEA BARRON
- CLAUDINE WARBURTON
- SAM DHOTHAR

SERVICE EXCELLENCE

This award is for a team or individual who took the initiative to improve the value and efficiencies of the services BCIT provides in the past year.

- NATALIE TWOHEY

SUSTAINABILITY

This award recognizes an individual or team who has enhanced BCIT's position as a leader in environmentally sustainable practices during the past year.

- ALISON GRIFFIN
- DEIRDRE GRACE

TEACHING EXCELLENCE – FULL-TIME STUDIES

The Teaching Excellence awards are presented to an instructor from BCIT's schools, who have exemplified teaching excellence in their field during the past year.

- FIONA LEMON
- JASON PON
- LESLIE MAJOR
- SKAI EDWARDS
- SYDNEY SHELLS

TEACHING EXCELLENCE – FLEXIBLE LEARNING

The Teaching Excellence – Flexible Learning awards are presented to flexible learning instructor's teaching within BCIT's schools, who have exemplified teaching excellence in their field during the past year.

- NO 2026 RECIPIENT

TEACHING EXCELLENCE IN OPEN EDUCATION

The Teaching Excellence Award (Open Education) recognizes teaching excellence in open education by improving teaching efficiency and effectiveness, developing Open Educational Resources, works collaboratively with colleagues and student on open education initiatives, and demonstrates creativity and passion in delivering educational experiences.

- ALEX TAIT

TEAM COLLABORATION

This award recognizes a cross-functional group or task-teams that have made a significant contribution to BCIT's business processes, student success, or employee morale during the past year.

- FLEXIBLE LEARNING REGISTRATION DAY WEBSITE RESILIENCE TEAM

UNsung HERO

This award is for a team or individual who has consistently gone above and beyond without fanfare, fill in when and wherever needed and always perform at a high level, as well as demonstrate reliability, perseverance, and a focus on end results.

- JULIEN PHO
- SVITLANA MYKULSKA

WELLBEING CHAMPION

This award is given to an individual or group whose actions have positively impacted the wellbeing of other BCIT community members. The actions of this person or group have created environments that promote positive mental health, reduce stigma, ease distress, and foster interpersonal connections. Overall, this individual or group has been a catalyst that has positively influenced the health, safety, and satisfaction of other members of the BCIT community in the past year.

- YUNA CHEN