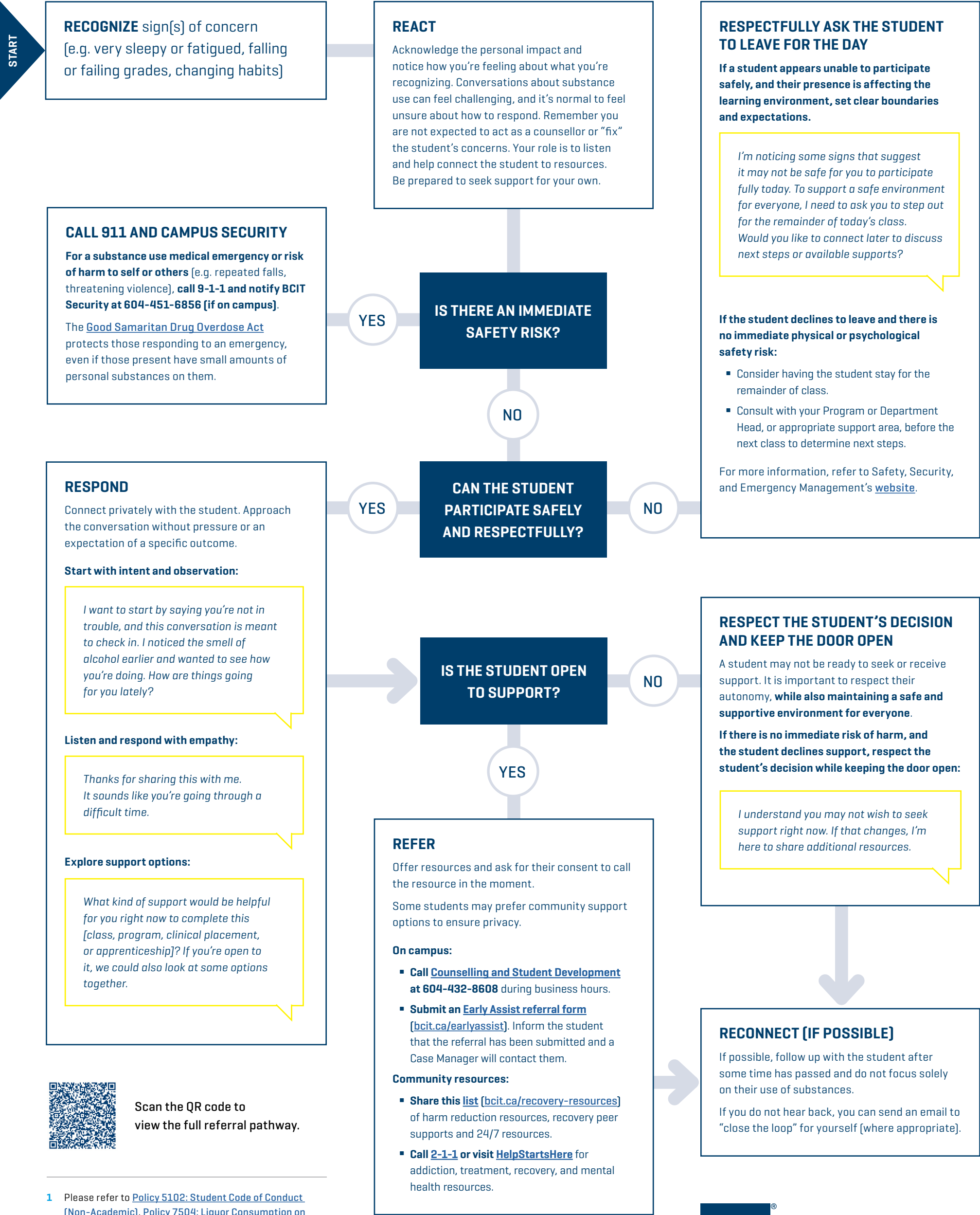


REFERRAL PATHWAY FOR SUBSTANCE USE HEALTH AND HARM REDUCTION

[EMPLOYEE TO STUDENT]

This flowchart is a quick-reference version of the [full referral pathway](#) designed to provide **guidance, conversation prompts, and resources to help a student who may be experiencing challenges related to substance use** [e.g. regulated and unregulated drugs, cannabis, and alcohol]. It is intended to be used alongside the [Supporting Students in Distress: Response Guide for Employees](#), and does not replace existing policies or procedures.¹



¹ Please refer to [Policy 5102: Student Code of Conduct \(Non-Academic\)](#), [Policy 7504: Liquor Consumption on Campus](#), [Policy 7150: Smoking location](#), or [Policy 7200: Cannabis Use Policy](#) for details. If you need additional guidance on conduct-related aspects, please email student_life@bcit.ca.