

HSE Newsletter

British Columbia Institute of Technology – Health, Safety and Environment

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https://www.bcit.ca/safetyandsecurity/safety/ohs_newsletters.shtml

WorkSafeBC's Violence Prevention Requirements

As required by Occupational Health and Safety Regulation (OHSR) section 4.30, employers, such as BCIT, must inform workers who may be exposed to the risk of violence of the nature and extent of the risk.

BCIT must also instruct workers in:

- The means for recognition of the potential for violence,
- The procedures, policies and work environment arrangements which have been developed to minimize or effectively control the risk to workers from violence,
- The appropriate response to incidents of violence, including how to obtain assistance, and
- Procedures for reporting, investigating and documenting incidents of violence.

Employee Violence Prevention Online Education

BCIT has updated new Violence Prevention courses for all new and current employees.

In February 2023, BCIT updated the [Employee OHS Orientation Course](#) and [Supervisor OHS Skills Course](#) to include more relevant and specific information on Violence Prevention at BCIT.

As of June 2023 a stand-alone [Violence Prevention course](#), for current employees, was also implemented to ensure that current employees are provided with Violence Prevention education and awareness. It's encouraged that all current employees complete the stand-alone Violence Prevention course.

Violence Prevention Education Content	Violence Prevention Policies and Resources
Introduction to Violence Prevention (e.g. what it is, roles and responsibilities, types)	Policy 7150 – Occupational Health and Safety
Risk assessments	Procedure 7150-PR5 – Workplace Violence Prevention
How to control the Hazard	Policy 7103 – Sexual Violence and Misconduct
Required Training	Policy 7100 – Safety and Security
What Supervisors need to know	Policy 5102 – Student Code of Conduct (Non-Academic)
	Procedure 7100-PR1 – Response to Abusive and Threatening Behavior
	Procedure 7100-PR8 – Threat Assessment and the Threat Assessment Team
	Procedure 7103-PR1 – Response to Sexual Violence and Misconduct

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WHY THE HEALTH, SAFETY AND ENVIRONMENT NEWSLETTER?

Health and Safety is a priority at BCIT. HSE newsletters contain first aid statistics, compliance concerns, and updates of new legislation and interest articles.



Heat Stress

Heat stress is a term used to describe the stress placed onto the human body due to persistent exposure to high levels of heat. This includes all types of heat, including air temperature and humidity, exposure to radiative heat (e.g. sunlight, process/equipment heat), and internally produced heat (i.e. exertion). Exposing a person to heat stress causes their body temperature to increase, and to self-cool they will begin to sweat. The longer that a person is exposed to heat stress, the longer they will be sweating, losing fluids and salts. As this continues, the person will become dehydrated, and their body will be less able to effectively self-cool, and their body temperature will rise. Rising body temperatures, if not managed, will result in potentially serious heat-related illnesses.

If you have questions or concerns about heat stress, contact [BCIT HSE](#) or refer to the [Heat Stress BCIT webpage](#).

BCIT Employees are also encouraged to review any content and resources available on the [BCIT HSE Sharespace](#).

Mandatory OHS Education/Training

The goal is for all new employees to complete their mandatory OHS courses within 30 days of starting at BCIT.

2023, Q2	Total # employees	Total employees Completed course	Employees completed within 30 days of hire	% total complete within 30 days of hire	% total complete
Employee OHS Orientation	144	113	104	72.2%	78.5%
WHMIS	144	124	103	71.5%	86.1%
Supervisor OHS Skills	11	3	3	27.3%	27.3%

If you would like a breakdown for your Department/School, please contact Anna Matheson at amatheson10@bcit.ca

Employee First Aid Statistics

