

INTRAMURAL REFEREE

Join our team!

We are looking for outgoing, responsible, diligent, and recreation-oriented students to join our BCIT Recreation Services team! We provide a fun, supportive learning environment for student staff to develop transferable job skills for their future careers.

Position Summary:

The Intramural Referee is essential for creating and maintaining a safe, positive and fair environment during intramural programs and events. Referees are responsible for officiating, including but not limited to enforcement of sport rules, calling violations, granting timeouts, managing substitutions, confirming scores and managing game flow. With support from the Recreation Services team, referees are also responsible for handling potential conflicts and resolving problems during league programs. This position reports directly to the Sports Programs & Intramurals Coordinator.

Qualifications:

- Current BCIT student and commitment of 3-5 hours per week for 2 terms
- Passion for recreation, active living and wellness
- Strong knowledge and understanding of the league sport atmosphere, culture and practices
- Current or previous experience in competitive sport as participant, official and/or coach
- Strong interest, knowledge and experience in 1 or more of the following sports: basketball, hockey, futsal
- Professional, responsible, reliable and can exercise mature judgment
- Energetic, enthusiastic, and positive attitude
- Exceptional organizational, interpersonal and communication skills
- Exceptional problem-solving and conflict resolution skills
- Demonstrated ability to work independently and as part of a team; willingness to learn from and mentor others
- The following qualifications are not required but are considered an asset:
 - Valid Standard First Aid + CPR-C (or equivalent)

Responsibilities:

- Greets participants, provides exemplary customer service, and ensures a safe and positive environment during intramural league programs.
- Fair, safe and unbiased officiating during league programs and/or events.
- Educates users on league rules, expectations, etiquette; ensures ongoing participant compliance with sport rules and Intramural Guidelines.
- Ensures safety of participants through ongoing monitoring of intramural league games.
- Assists with resolving participant conflicts.
- Assists with maintenance of scoresheets and league rosters.
- Participates in professional development initiatives and goal setting.
- Assists Recreation Staff with other duties and special projects as assigned.

Compensation: \$24.17 + 6% in lieu of benefits

How to Apply: Submit resume and cover letter to the attention of Mikayla Wong, Sports Programs & Intramurals Coordinator at mikayla wong@bcit.ca.

Last Modified: July 3, 2025