



Peer Review of Counsellor

Counsellor: _____

Peer Reviewer: _____

Reviewer's Relationship to Counsellor:

Departmental Peer

External Peer

Position _____

Setting of Observation:

Counselling Office

Other (describe) _____

Date/Time of Observation: _____

Directions:

Thank you for agreeing to carry out this Peer Review of Counsellor. The results of this review will be used to provide valuable feedback to the Counsellor who will use it to identify any areas where skills and expertise may be further developed.

The review focuses on the counsellor's knowledge of the field and the counsellor's interactions with students. Each item is to be assessed according to the following scale:

S	SR	U	
Satisfactory	Satisfactory with Reservations	Unsatisfactory	No Opinion

No Opinion is the appropriate response where you have insufficient data or you are otherwise unable to assess the item. Items indicated by an asterisk are to be left blank if you are not qualified to make an assessment. Please note that reviewer comments are welcome when particularly effective or otherwise noteworthy performance is observed.

Satisfactory with Reservations or **Unsatisfactory** are appropriate responses where you cannot rate the counsellor as **Satisfactory** on the item. When choosing either of these options, you must clearly explain why a rating of **Satisfactory** could not be given. If no explanation is provided the response will be scored as **No Opinion**.

Depth and Breadth of Knowledge

- * 1. The counsellor demonstrated an adequate depth of knowledge of current counselling practice. S SR U No Opinion
- * 2. The counsellor demonstrated an adequate breadth of knowledge of current counselling practice. S SR U No Opinion
- * 3. The counsellor demonstrated an awareness of potential resources to support the student. S SR U No Opinion
- * 4. The counsellor suggested referrals to other professionals, as needed. S SR U No Opinion

** Asterisked items are to be left blank if the reviewer is unqualified to judge.*

Counselling Skills

5. The counsellor appeared at ease in the session. S SR U No Opinion
6. The counsellor made efforts to put the student at ease during the session. S SR U No Opinion
7. The counsellor established good rapport with the student. S SR U No Opinion
8. The counsellor appeared to listen attentively during the session. S SR U No Opinion
9. The counsellor was non-judgemental during the session. S SR U No Opinion

Counselling Skills (cont'd)

10. The counsellor created a supportive atmosphere during the session. S SR U No Opinion
11. The counsellor helped the student to focus on the concerns important to him/her. S SR U No Opinion
- * 12. The counsellor's responses to the student's questions and comments were appropriate. S SR U No Opinion
13. The information provided by the counsellor matched the student's comprehension levels. S SR U No Opinion
14. The counsellor demonstrated good time management skills during the session. S SR U No Opinion

** Asterisked items are to be left blank if the reviewer is unqualified to judge.*