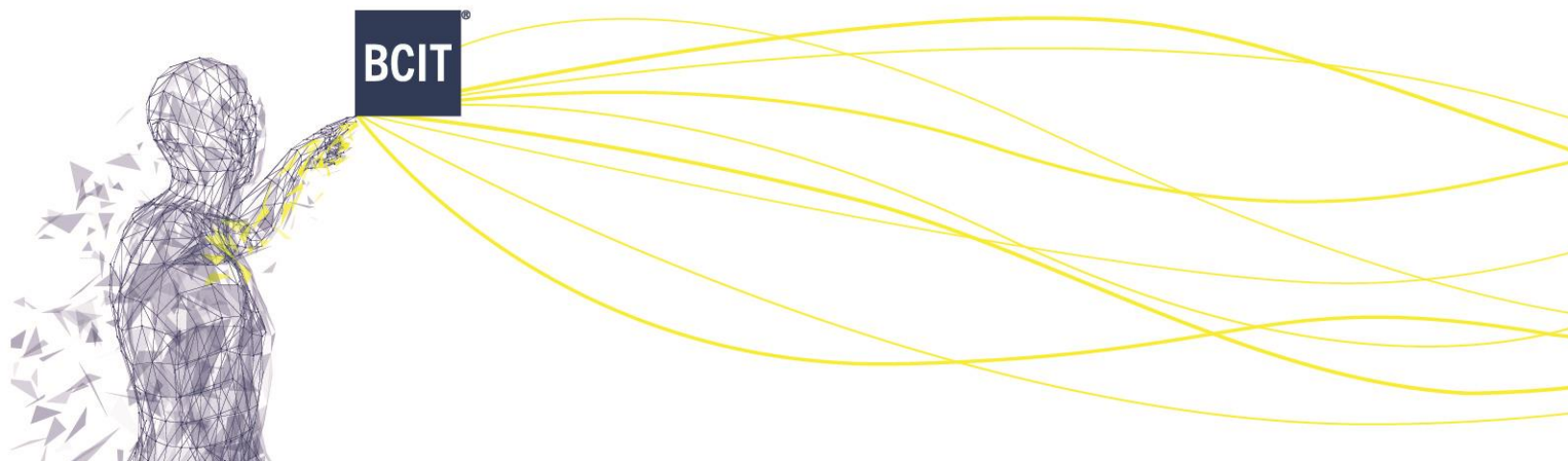


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2023

RECIPIENT  
LIST



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## CONGRATULATIONS – 2023 EMPLOYEE EXCELLENCE AWARD RECIPIENTS

The Employee Excellence Awards recognize the many outstanding contributions made by our colleagues in service of BCIT's Values—achieve excellence, embrace innovation, champion diversity and inclusion, pursue collaboration, and engage with respect. The following recipients were nominated by peers and students, and were selected by committees made up of stakeholders from across the Institute.

Award recipients were recognized in a [video](#) announcement from President Paul McCullough and Vice President, Human Resources and People Development, Ana Lopez.

### APPLIED RESEARCH

This award recognizes an outstanding contribution in terms of advancement of knowledge or advancement of economic and/or societal well-being that has been made through the development, application and/or implementation of technology during the past year.

- Garrett Kryt

### APPLIED RESEARCH – NEW TO RESEARCH

This award recognizes an individual or group at BCIT that is new to research and has made an outstanding contribution in terms of advancement of knowledge or creation of a new research program, through the development, application and/or implementation of technology during the past year.

- BCIT RPAS Hub Team

### BRIAN THOM AWARD for Advanced Teaching Excellence

The award recognizes an individual or group who has made an outstanding contribution to advancing learning and teaching at BCIT through educational innovation and has been a champion for excellence in teaching beyond their own classroom in the past year.

- Carly Orr

### INCLUSIVITY

This award is for teams or individuals who have embraced the principles of the BCIT inclusivity philosophy by promoting an environment that is collaborative, understanding, and of mutual respect during the past year.

- Specialty Nursing Inclusivity Team

### INTERNATIONAL

The International Award recognizes the outstanding contribution of a BCIT staff or faculty member who has gone to great lengths to assist either an individual international student, a group or other stakeholder(s) or project(s)/initiative(s) related to international study at BCIT:

- Dawne Bringeland

## LEADERSHIP

The Leadership Award is presented to four BCIT employees who have demonstrated exceptional leadership qualities during the past year:

- Heather Epp
- Lester De Guzman
- Lisa Chu

## OUTSTANDING CONTRIBUTION – DEPARTMENT

This award recognizes a department that has surpassed the expectations of the Institute, its staff, or students during the past year by seizing an opportunity to do more than was asked of it—going the extra mile—while demonstrating a positive attitude, using strong judgment, and utilizing good communication skills.

- AV Installation Team
- Electrical Team
- Nephrology Nursing Team
- Simulation Team

## OUTSTANDING CONTRIBUTION – INDIVIDUAL

This award recognizes an employee who has surpassed the expectations of the Institute, its staff, or students during the past year by seizing an opportunity to do more than what was asked of them—going the extra mile—while demonstrating a positive attitude, using strong judgment, and utilizing good communication skills.

- Annabelle Addems
- Joanna Erickson
- Kim Ives
- Melia Fernandez

## SERVICE EXCELLENCE

This award is for a team or individual who took the initiative to improve the value and efficiencies of the services BCIT provides in the past year.

- Debbie Power

## SUSTAINABILITY

This award recognizes an individual or team who has enhanced BCIT's position as a leader in environmentally sustainable practices during the past year.

- Cynthia van Ginkel

## TEACHING EXCELLENCE – FULL-TIME STUDIES

The Teaching Excellence Award is presented to an instructor from each of BCIT's schools, who has exemplified teaching excellence in their field during the past year.

- Nitasha Naicker
- Laura Billing
- Eric Anderson
- Ali Abdelhafez
- Matt Thacker & Erin Langlands

## TEACHING EXCELLENCE IN OPEN EDUCATION

The Teaching Excellence Award (Open Education) recognizes teaching excellence in open education by improving teaching efficiency and effectiveness, developing Open Educational Resources, works collaboratively with colleagues and student on open education initiatives, and demonstrates creativity and passion in delivering educational experiences.

- John Dian

## TEAM COLLABORATION

This award recognizes a cross-functional group or task-teams that have made a significant contribution to BCIT's business processes, student success, or employee morale during the past year.

- aROW Team

## UNSUNG HERO

This award is for a team or individual who has consistently gone above and beyond without fanfare, fill in when and wherever needed and always perform at a high level, as well as demonstrate reliability, perseverance, and a focus on end results.

- Alex Ip

## WELLBEING CHAMPION

This award is given to an individual or group whose actions have positively impacted the wellbeing of other BCIT community members. The actions of this person or group have created environments that promote positive mental health, reduce stigma, ease distress, and foster interpersonal connections. Overall, this individual or group has been a catalyst that has positively influenced the health, safety, and satisfaction of other members of the BCIT community in the past year.

- Simon Chiu

