

BCIT Human Resources

Employee Headcounts by Bargaining Unit and Gender

		2019-20	2020-21	2021-22	2022-23	2023-24
BCGEU Support	Male	197	204	213	218	215
	Female	360	361	371	377	385
	Non-Binary					
	Unidentified		1	3	3	4
	Total	557	566	587	598	604
BCGEU Instructor	Male	233	230	235	238	242
	Female	16	18	18	15	18
	Non-Binary					
	Unidentified					
	Total	249	248	253	253	260
Management	Male	79	81	85	85	90
	Female	118	131	137	146	151
	Non-Binary					
	Unidentified			1	2	1
	Total	197	212	223	233	242
Faculty & Staff Association (FSA)	Male	498	508	510	515	528
	Female	461	462	473	491	538
	Non-Binary			1	1	1
	Unidentified			1	3	7
	Total	959	970	985	1,010	1,074

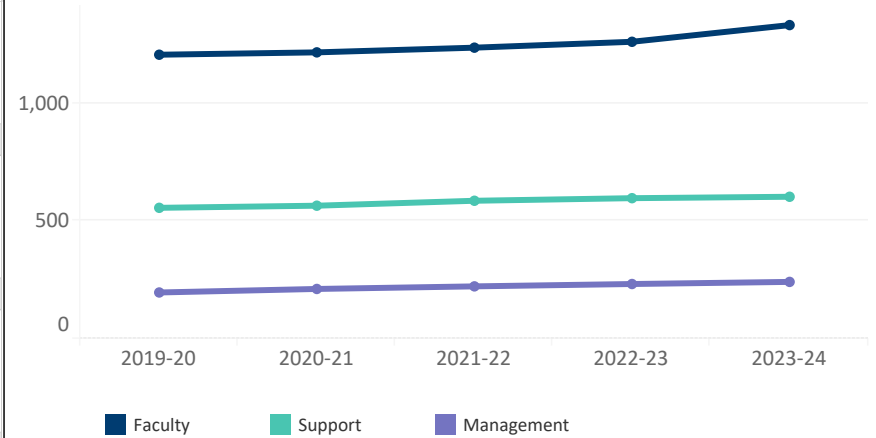
Total Regular Employees*

Male	1,007	1,023	1,043	1,056	1,075
Female	955	972	999	1,029	1,092
Non-Binary			1	1	1
Unidentified			5	8	12
Total Regular Employees*	1,962	1,995	2,048	2,094	2,180

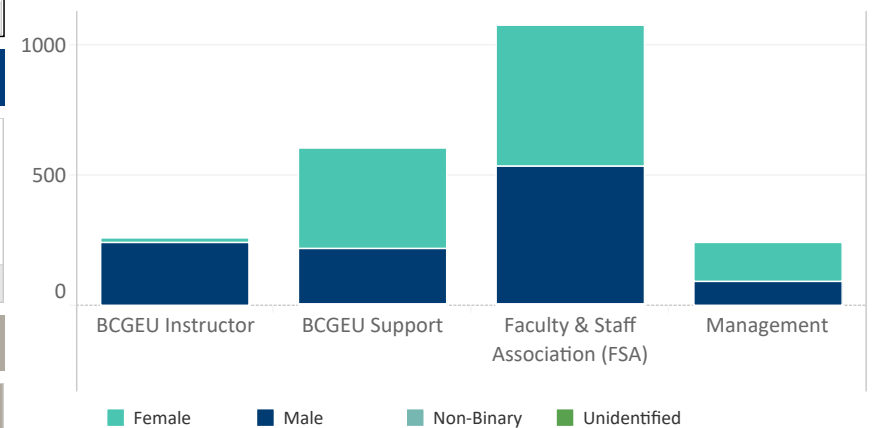
Flexible Learning (Part-Time) Instructors**

Total	705	731	703	641	689
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Employee Headcounts



2023-24 Headcounts by Bargaining Unit & Gender



*Employee headcount information is a snapshot as of April 1 of each year, includes regular, ongoing positions on a part-time or full time basis. Figures also includes all employees on paid and unpaid leaves. Employees on long term disability or temporarily replacing regular staff on leave or absences are not included. The methodology used captures active employees as of April 1 and cannot be directly compared to other methodologies that account for employees who have held a position sometime during the Fiscal Period.

** Flexible Learning (PTS) headcounts are an average number of Flexible Learning staff being paid every pay period.
The headcounts reported cannot be compared with Employee Budgeted Full-Time Equivalence (FTE) or budgeted positions.
 Headcounts are based on a snapshot and may not reflect BCIT's total employee headcount for the reporting year.

Sources: BCIT Human Resources Department and Financial Services