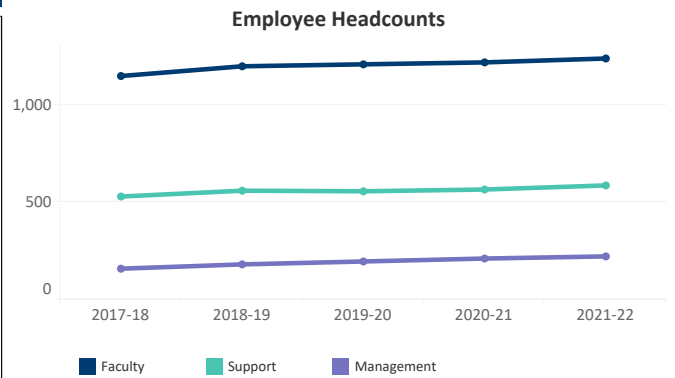


BCIT Human Resources

Employee Headcounts by Bargaining Unit and Gender

		2017-18	2018-19	2019-20	2020-21	2021-22
BCGEU Support	Male	170	184	197	204	213
	Female	360	376	360	361	371
	Unidentified				1	3
	Total	530	560	557	566	587
BCGEU Instructor	Male	228	231	233	230	235
	Female	16	16	16	18	18
	Total	244	247	249	248	253
Management	Male	76	76	79	81	85
	Female	84	106	118	131	137
	Unidentified					1
	Total	160	182	197	212	223
Faculty & Staff Association (FSA)	Male	480	497	498	508	510
	Female	424	454	461	462	473
	Non-Binary					1
	Unidentified					1
	Total	904	951	959	970	985



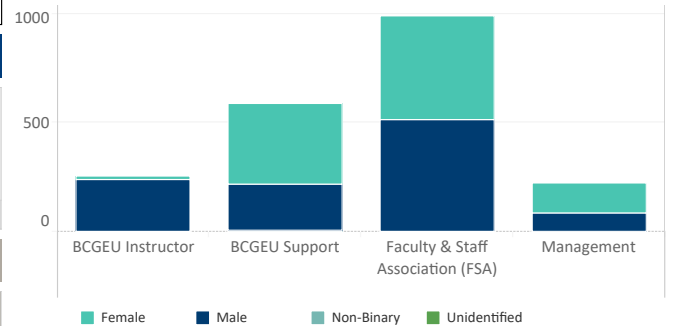
Total Regular Employees*

	2017-18	2018-19	2019-20	2020-21	2021-22
Male	954	988	1,007	1,023	1,043
Female	884	952	955	972	999
Non-Binary					1
Unidentified					5
Total Regular Employees*	1,838	1,940	1,962	1,995	2,048

Part-time Instructors**

	2017-18	2018-19	2019-20	2020-21	2021-22
Total	662	692	705	731	703

2020-21 Headcounts by Bargaining Unit & Gender



*Employee headcount information is a *snapshot* as of April 1 of each year, includes regular, ongoing positions on a part-time or full time basis. Figures also includes all employees on paid and unpaid leaves. Employees on long term disability or temporarily replacing regular staff on leave or absences are not included. The methodology used captures active employees as of April 1 and cannot be directly compared to other methodologies that account for employees who have held a position sometime during the Fiscal Period.

** PTS headcounts are an average number of PTS staff being paid every pay period.
The headcounts reported cannot be compared with Employee Budgeted Full-Time Equivalence (FTE) or budgeted positions. Headcounts are based on a snapshot and may not reflect BCIT's total employee headcount for the reporting year.

Sources: BCIT Human Resources Department and Financial Services