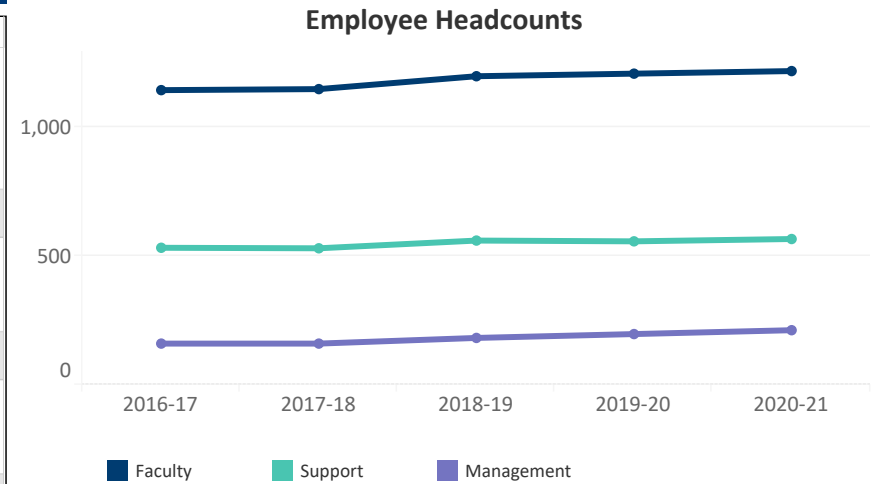


BCIT Human Resources

Employee Headcounts by Bargaining Unit and Gender

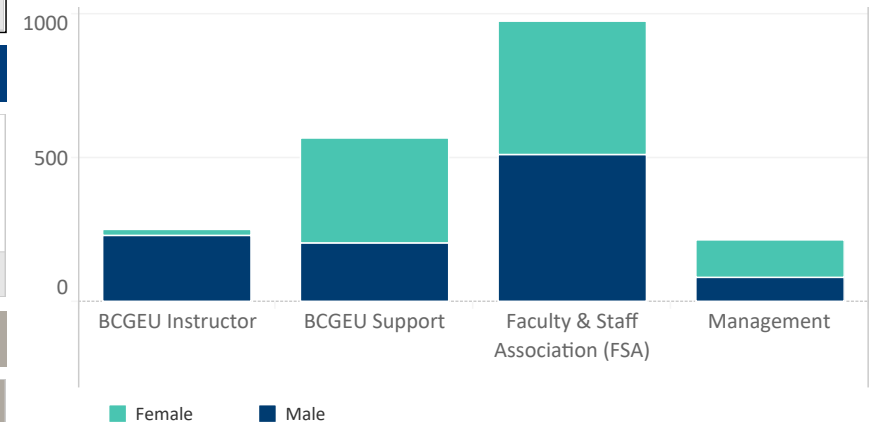
		2016-17	2017-18	2018-19	2019-20	2020-21
BCGEU Support	M	172	170	184	197	204
	F	360	360	376	360	361
	N					1
	Total	532	530	560	557	566
BCGEU Instructor	M	229	228	231	233	230
	F	16	16	16	16	18
	Total	245	244	247	249	248
Management	M	75	76	76	79	81
	F	85	84	106	118	131
	Total	160	160	182	197	212
Faculty & Staff Association (FSA)	M	476	480	497	498	508
	F	423	424	454	461	462
	Total	899	904	951	959	970



Total Regular Employees*

M	952	954	988	1,007	1,023
F	884	884	952	955	972
N					1
Total Regular Employ..	1,836	1,838	1,940	1,962	1,996

2020-21 Headcounts by Bargaining Unit & Gender



Part-time Instructors**

Total	636	662	692	705	731
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*Employee headcount information is a *snapshot* as of April 1 of each year, includes regular, ongoing positions on a part-time or full time basis. Figures also includes all employees on paid and unpaid leaves. Employees on long term disability or temporarily replacing regular staff on leave or absences are not included. The methodology used captures active employees as of April 1 and cannot be directly compared to other methodologies that account for employees who have held a position sometime during the Fiscal Period.

** PTS headcounts are an average number of PTS staff being paid every pay period.
The headcounts reported cannot be compared with Employee Budgeted Full-Time Equivalence (FTE) or budgeted positions. Headcounts are based on a snapshot and may not reflect BCIT's total employee headcount for the reporting year.