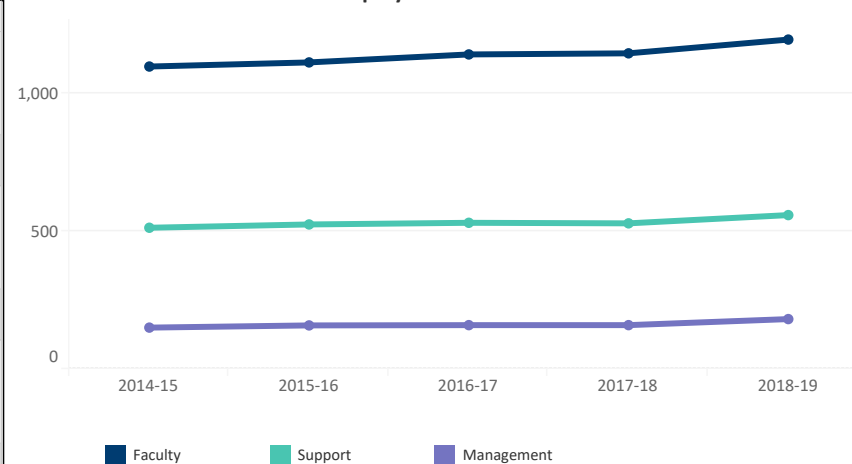


BCIT Human Resources

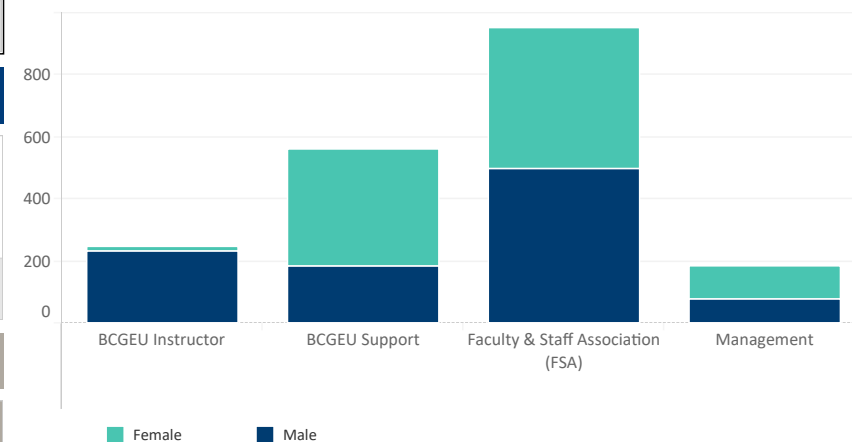
Employee Headcounts by Bargaining Unit and Gender

		2014-15	2015-16	2016-17	2017-18	2018-19
BCGEU Support	M	159	170	172	170	184
	F	355	356	360	360	376
	Total	514	526	532	530	560
BCGEU Instructor	M	226	223	229	228	231
	F	15	16	16	16	16
	Total	241	239	245	244	247
Management	M	70	72	75	76	76
	F	81	87	85	84	106
	Total	151	159	160	160	182
Faculty & Staff Association (FSA)	M	456	467	476	480	497
	F	403	409	423	424	454
	Total	859	876	899	904	951

Employee Headcounts



2018-19 Headcounts by Bargaining Unit & Gender



Total Regular Employees*

M	911	932	952	954	988
F	854	868	884	884	952
Total Regular Employees*	1,765	1,800	1,836	1,838	1,940

Part-time Instructors**

Total	614	634	636	662	692
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*Employee headcount information is a snapshot as of April 1 of each year, includes regular, ongoing positions on a part-time or full time basis. Figures also includes all employees on paid and unpaid leaves. Employees on long term disability or temporarily replacing regular staff on leave or absences are not included. The methodology used captures active employees as of April 1 and cannot be directly compared to other methodologies that account for employees who have held a position sometime during the Fiscal Period.

** PTS headcounts are an average number of PTS staff being paid every pay period.

The headcounts reported cannot be compared with Employee Budgeted Full-Time Equivalence (FTE) or budgeted positions.
Headcounts are based on a snapshot and may not reflect BCIT's total employee headcount for the reporting year.

Sources: BCIT Human Resources Department and Financial Services