2021 RECIPIENT LIST

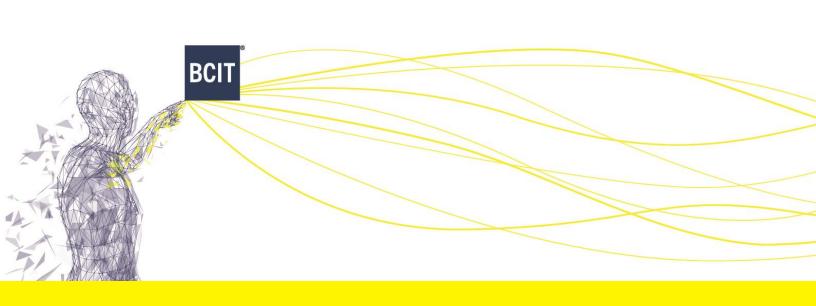


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CONGRATULATIONS - 2021 EMPLOYEE EXCELLENCE AWARD RECIPIENTS

The Employee Excellence Awards recognize the many outstanding contributions made by our colleagues in service of BCIT's Values—achieve excellence, embrace innovation, champion diversity and inclusion, pursue collaboration, and engage with respect. The following recipients were nominated by peers and students, and were selected by committees made up of stakeholders from across the Institute.

Award recipients were recognized in a <u>video</u> announcement from President Kathy Kinloch and Vice President, Human Resources and People Development, Ana Lopez.

OUTSTANDING CONTRIBUTION - INDIVIDUAL

This a ward recognizes an employee who has surpassed the expectations of the Institute, its staff, or students during the past year by seizing an opportunity to do more than what was asked of them—going the extra mile—while demonstrating a positive attitude, using strong judgment, and utilizing good communications kills.

- Chris Goetz
- Glen Magel
- Julia Goquingco
- Lee Achtemichuk

OUTSTANDING CONTRIBUTION - DEPARTMENT

This award recognizes a department that has surpassed the expectations of the Institute, its staff, or students during the past year by seizing an opportunity to do more than was asked of it—going the extra mile—while demonstrating a positive attitude, using strong judgment, and utilizing good communication skills.

- Carpentry & Joinery Departments
- Education, Support, & Innovation Team
- Registrar's Office
- Service Delivery Team (Information Technology Services)

TEACHING EXCELLENCE - FULL-TIME STUDIES

The Teaching Excellence Award is presented to an instructor from each of BCIT's schools, who has exemplified teaching excellence in their field during the past year.

- Alexia Constantinou
- Aimee Chung
- Armaan Dhanji
- Debbie Shaw
- Vahid Askari



TEACHING EXCELLENCE - PART-TIME STUDIES

The Teaching Excellence Award (PTS) is presented to an instructor from each of BCIT's schools, who has exemplified teaching excellence in their field during the past year.

- James Bourget
- Stephen McMillan
- Trish Albino

BRIAN THOM AWARD for Advanced Teaching Excellence

The award recognizes an individual or group who has made an outstanding contribution to advancing learning and teaching at BCIT through educational innovation and has been a champion for excellence in teaching beyond their own classroom in the past year.

• Laurie Stott

APPLIED RESEARCH

This award recognizes an outstanding contribution in terms of advancement of knowledge or advancement of economic and/or societal well-being that has been made through the development, application and/or implementation of technology during the past year.

Reza Vahidnia

APPLIED RESEARCH - NEW TO RESEARCH

This award recognizes an individual or group at BCIT that is new to research and has made an outstanding contribution in terms of advancement of knowledge or creation of a new research program, through the development, application and/or implementation of technology during the past year.

Carol Wenzel

LEADERSHIP

The Leadership Award is presented to four BCIT employees who have demonstrated exceptional leadership qualities during the past year:

- Hélène Marcoux
- Kelly Friday
- Shereen Tayles
- Stefano Pettenon



TEAM COLLABORATION

This award recognizes a cross-functional group or task-teams that have made a significant contribution to BCIT's business processes, student success, or employee morale during the past year.

September Readiness Team (Information Technology Services)

SUSTAINABILITY

This award recognizes an individual or team who has enhanced BCIT's position as a leader in environmentally sustainable practices during the past year.

Tessa Jordan

INCLUSIVITY

This award is for teams or individuals who have embraced the principles of the BCIT inclusivity philosophy by promoting an environment that is collaborative, understanding, and of mutual respect during the past year.

Judy Phipps

SERVICE EXCELLENCE

This award is for a team or individual who took the initiative to improve the value and efficiencies of the services BCIT provides in the past year.

Dan Sasso

WELLBEING CHAMPION

This award is given to an individual or group whose actions have positively impacted the wellbeing of other BCIT community members. The actions of this person or group have created environments that promote positive mental health, reduce stigma, ease distress, and foster interpersonal connections. Overall this individual or group has been a catalyst that has positively influenced the health, safety, and satisfaction of other members of the BCIT community in the past year.

Corey Ouellet

UNSUNG HERO

This award is for a team or individual who has consistently gone above and beyond without fanfare, fill in when and wherever needed and always perform at a high level, as well as demonstrate reliability, perseverance, and a focus on end results.

• Automotive Tool Room Staff (Barrier Team)

