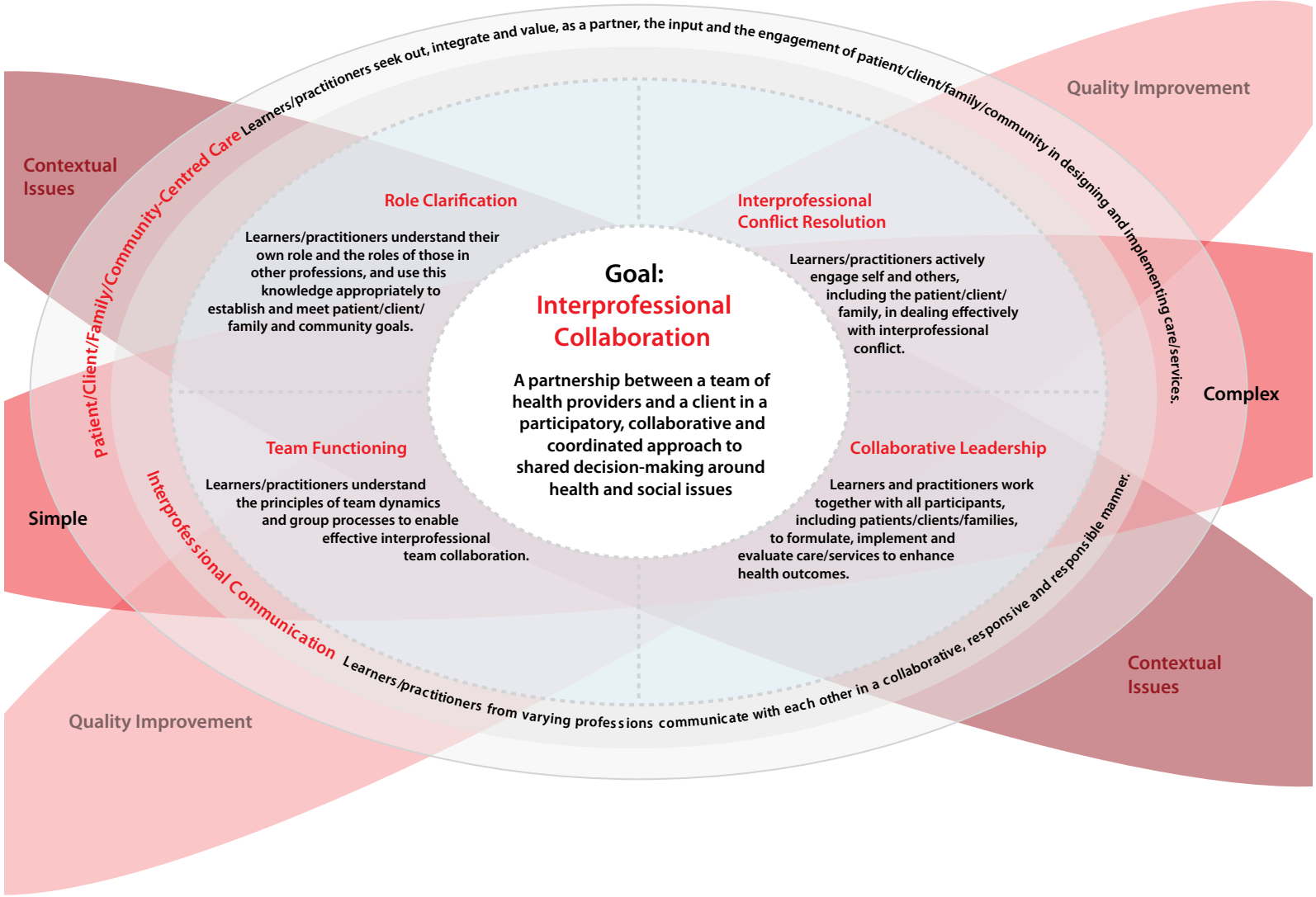Figure 1: The National Competency Framework