

NURS 8380 Preceptorship 2

Clinical Evaluation Standards and Clinical Practice Indicators

STANDARD 1: Professional Responsibility and Accountability

Maintains standards of nursing practice and professional conduct determined by CRNBC.

- 1.1. Is accountable and takes responsibility for own nursing actions and professional conduct.
- 1.2. Functions within own level of competence, within the legally recognized scope of practice and within all relevant legislation.
 - 1.2.1. Conducts self as a professional nurse.
 - 1.2.2. Exercises judgment in assuming nursing care.
- 1.3. Assesses own practice and undertakes activities to improve practice and meet identified learning goals on an ongoing basis.
 - 1.3.1. Establishes partnerships with instructor, preceptor and health care team to facilitate clinical learning.
 - 1.3.2. Analyzes own knowledge base and skill sets required to nurse effectively.
 - 1.3.3. Recognizes own limitations and takes appropriate action.
 - 1.3.4. Seeks out learning opportunities to develop clinical competencies.
 - 1.3.5. Accurately evaluates and monitors own practice and openly accepts feedback to foster professional growth.
- 1.4. Takes action to promote the provision of safe, appropriate, and ethical care to clients.
 - 1.4.1. Engages in client advocacy after analyzing options and in consultation with preceptor.
 - 1.4.2. Provides safe care.
 - 1.4.3. Reflects on own practice and raises questions about nursing practice.
 - 1.4.4. Clarifies plan of care as needed.
- 1.5. Advocates for and/or helps to develop policies and practices consistent with the standards of the profession.
- 1.6. Maintains own physical, psychological, and emotional fitness to practice.
- 1.7. Understands the role of the regulatory body and the relationship of the regulatory body to one's own practice.
 - 1.7.1. Completes CORE, Health Authority and unit specific orientation.
 - 1.7.2. Follows BCIT and agency policies, guidelines and procedures and questions these as necessary.

STANDARD 2: Knowledge-Based Practice

Consistently applies knowledge, skills and judgment in nursing practice.

- 2.1. Bases practice on current evidence from nursing science and other sciences and humanities.

- 2.1.1. Integrates systematic inquiry into practice by synthesizing critical thinking, reflection, and practice.
- 2.1.2. Explores current practice trends.
- 2.2. Knows how and where to access information to support the provision of safe, appropriate, ethical client care.
 - 2.2.1. Interprets and uses knowledge from health science, current evidence from research studies and other credible sources to make practice decisions.
- 2.3. Uses critical thinking when collecting and interpreting data, planning, implementing and evaluating nursing care.
 - 2.3.1 Analyzes client situations, identifies unique aspects and responds with sound judgments.
- 2.4. Collects information on client status from a variety of sources using assessment skills including observation, communication, physical assessment and a review of pertinent clinical data.
- 2.5. Identifies, analyzes, and uses relevant and valid information when making decisions about client status.
 - 2.5.1. Problem-solves and thinks critically with confidence.
 - 2.5.2. Explains the rationale for nursing measures and nursing judgments.
 - 2.5.3. Anticipates untoward changes in client status with minimal assistance.
 - 2.5.4. Notifies health care team members appropriately when client status changes.
- 2.6. Communicates client status, using verifiable information, in terminology used in the practice setting.
- 2.7. Develops and communicates plans of care that include assessment data, decisions about client status, planned interventions, and measurement of client outcomes.
- 2.8. Sets client-centered priorities when planning and providing care.
 - 2.8.1. Establishes partnerships with clients.
 - 2.8.2. Plans strategies aimed at achieving client's physical, psychosocial and spiritual goals.
 - 2.8.3. Pursues shared meaning to achieve mutually agreed upon goals.
 - 2.8.4. Applies principles of teaching and learning to assist clients in meeting their learning needs.
 - 2.8.5. Provides information to promote health and well- being.
 - 2.8.6. Participates in the discharge planning process.
- 2.9. Uses decision support tools appropriately to assess and make decisions about client status and plan care.
- 2.10. Implements the plan of care, evaluates client's response and revises the plan as necessary.
 - 2.10.1. Exercises judgment in assuming care.
 - 2.10.2. Implements established priorities effectively.
 - 2.10.3. Recognizes when changes are significant and responds appropriately to client status.
 - 2.10.4. Manages multiple interventions simultaneously for the same client.
 - 2.10.5. Demonstrates flexibility in managing changing priorities and/ or changing workload.
 - 2.10.6. Organizes and completes an expected work assignment.
 - 2.10.7. Implements technical aspects of care safely and with assurance.

2.10.8. Recognizes emotionally-charged situations and intervenes appropriately.

2.11. Documents timely and appropriate reports of assessments, decisions about client status, plans, interventions, and client outcomes.

2.12. Shares nursing knowledge with clients, colleagues, students and others.

2.13. Communicates appropriately in interactions with clients, colleagues, students and others.

2.13.1. Applies relationship and communication theory.

2.13.2. Demonstrates an appropriate level of confidence.

2.13.3. Demonstrates an appropriate level of assertiveness.

STANDARD 3: Client-Focused Provision of Service

Provides nursing services and works with others to provide health care services in the best interest of clients.

3.1. Communicates, collaborates, and consults with clients and other members of the health care team about the client's care.

3.2. Co-ordinates client care in a way that facilitates continuity for the client.

3.3. Assigns clients and client care activities to other members of the health care team to meet client care needs.

3.3.1. Learns the roles and responsibilities of allied health professional.

3.3.2. Assigns tasks appropriately to other members of the health care team.

3.3.3. Monitors tasks assigned to others.

3.4. Understand and adheres to regulatory supervision.

3.5. Instructs and guides other members of the health care team to meet client care needs.

3.6. Participates in changes that improve client care and nursing practice.

3.6.1. Engages in agency activities that inform and advance safe practice (rounds, team meetings, in-services).

3.7. Reports incompetent or impaired practice or unethical conduct to appropriate person or body.

3.7.1. Recognizes and discusses unsafe practice or professional misconduct issues with preceptor or instructor.

3.8. Understands and communicates the role of nursing in the health of clients.

3.9. Assists clients to learn about the health care system and accessing appropriate health care services.

STANDARD 4: Ethical Practice

Understands, upholds and promotes the ethical standards of the nursing profession.

4.1. Makes the client the primary concern in providing nursing care.

- 4.1.1. Develops effective partnerships with clients in care, teaching and decision making.
- 4.1.2. Values client capacity.
- 4.1.3. Appreciates the challenge clients experience in addressing health issues.
- 4.2. Provides care in a manner that preserves and protects client dignity.
- 4.3. Demonstrates honesty and integrity.
- 4.4. Clearly and accurately represents self with respect to name, title and role.
- 4.5. Protects client privacy and confidentiality.
- 4.6. Recognizes, respects and promotes the client's right to be informed and make informed choices.
- 4.7. Promotes and maintains respectful communication in all professional interactions.
- 4.8. Treats colleagues, students, and other health care workers in a respectful manner.
- 4.9. Recognizes and respects the contribution of others on the health care team.
 - 4.9.1. Fosters partnerships with the health care team to increase mutual effectiveness.
- 4.10. Makes equitable decisions about the allocation of resources under one's control based on the needs of clients.
 - 4.10.1. Recognizes factors impacting availability of resources (staffing, supplies, space).
 - 4.10.2. Promotes justice.
- 4.11. Identifies the effect of own values, beliefs and experiences in carrying out clinical activities, recognizes potential conflicts and takes action to prevent or resolve.
 - 4.11.1. Respects uniqueness of individuals.
- 4.12. Identifies ethical issues; consults with the appropriate person or body; takes action to resolve and evaluates the effectiveness of actions.
- 4.13. Initiates, maintains, and terminates nurse-client relationships in an appropriate manner.