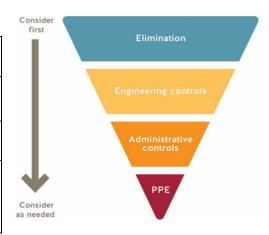


The BCIT COVID-19 Go-Forward Plan outlines the risk assessments, control measures, and the organizational process for our safe return to campus. All returning programs/courses must adhere to this process. Please refer to the <u>BCIT COVID-19 Go-Forward Plan</u> for additional information.

#### **CONTACT INFORMATION**

Department Name:										
	Accessibility Services									
How many of your	Max 3		Wł	nat is the total 11						
employees will be on	Min 0		number of your							
campus:				employees:						
Start date:	Oct. 1, 2020			End date:	Ongoing					
Completed by:	Name Posi				Date					
	Michael Mandrusiak, Christa Richert, Lucy Hawkins, Carmine Sidhu	Exam	Cod	ordinator	September 4, 2020					



#### **ROOM INFORMATION**

In this section, please identify all of the rooms that will be used by employees. NOTE: Common areas are covered by the BCIT COVID-19 Go-Forward Plan.

Campus/ Building	Room Number Floor Plans found here	Type of Space Include washrooms and meeting rooms	Capacity Current capacity due to COVID-19
SW - 1	2360	Student Resource centre	closed
SW - 1	2361	Electrical room	1
SW - 1	2362 & 2377	Storage rooms	1 per room
SW - 1	2363	Reception	1
SW - 1	2364	Corridor	2
SW - 1	2365 & 2367	Washrooms	1 per room
SW - 1	2366	Exam Room	2
SW - 1	2368	Respite room	closed
SW - 1	2369-2376, 2378, 2381	Exam rooms	1 student per room
SW - 1	2379, 2382 - 2389	Offices	1 per room
SW - 1	2380	Resource Room	1
SW - 1	2390	Copy/Print room	1
SW - 1	2392	Reception General Office	1



Sw-1	2360	Full suite of rooms	Total Capacity: Max. 12 individuals; no
			more than 4 employees

#### RATIONALE FOR ON-CAMPUS ACTIVITY

Please provide a short description explaining why you need employees on campus. Your narrative should be focused on the practical elements of what the employees will be doing.

A small number of exam accommodations or meetings are best handled in-person due to the nature of the student's accommodation needs that BCIT is obligating to provide under the BC Human Rights Code. The employee will invigilate either at a distance from Reception General Office via video monitor or in visual proximity using a larger examination room, room 2366. In case of a required face to face meeting, the student and staff will meet in the designated office (2379 which allows for a portable sneeze guard and 2 meter distancing) for an interview. Occasionally staff also has to come to the office to work on files that cannot be removed from the office.

#### **CONTROL MEASURES**

#### **COVID-19 SAFETY PLAN: CONTROL MEASURES CHECKLIST**

#### Directions for completing this Safety Plan:

- 1. First step of this process is to review the <u>BCIT COVID-19 Go-Forward Plan</u> as the overall planning document for this process.
- 2. Use this checklist as a tool to assess COVID-19 control measure preparedness for employees and the spaces they will be using. Refer to the BCIT COVID-19 Go-Forward Plan for standardized safety guidelines and procedures.
- 3. For each control measure, state the details. If the control measure is a 'No' or 'NA', please provide a brief explanation.
- 4. The manager requests all PPE requirements by submitting this draft Safety Plan to the PPE@bcit.ca.
- 5. Implement all the safety measures in this Safety Plan.
- 6. The manager completes a site visit to ensure all control measures and safety supplies are in place.
- 7. The manager signs the completed Safety Plan and submits it to <a href="mailto:returntocampus@bcit.ca">returntocampus@bcit.ca</a> for approval.
- 8. Once approved, the COVID-19 Safety Plan is posted in all work areas identified within this plan.



Note: The workspaces cannot be used until all applicable control measures are in place and Safety Plan is approved. For additional resources the <u>Risk</u> <u>Assessment Controls Guidance and Hierarchy of Controls</u>. For assistance email <u>ssemohs@bcit.ca</u>.

#	Control Measure	Yes	No	NA	Details (as per Directions)
ELIN	IINATION				
1.	Room(s) set up to allow for 2 metres physical distancing during work.  Note: Contact returntocampus@bcit.ca for room capacity and layout if needed.				Exceptions allowed as per BCIT COVID-19 Go-Forward Plan, Risk Matrix Summary (explain): only room 2366 can be used with 2 people during an exam because it allows for 2 + meter distancing. Both doors to the room will remain open during the exam and each party will enter & exit through separate doors. Only room 2379 can be used for face to face meetings because it allows for a portable sneeze guard and 2 meter distancing. It has two doors and each party will enter & exit through separate doors. For meetings, either a door or window (or both where privacy can be maintained) will remain open during the meeting to increase airflow. For safety reasons, should any of the above protocols not be followed, the exam invigilation or a meeting may be cancelled and the Instructor will be notified.
2.	Work stations are set-up to allow for 2 metres physical distancing.				Exceptions allowed as per <u>BCIT COVID-19 Go-Forward Plan</u> , Risk Matrix Summary (explain): Clear visible signage has been posted at the doorway and in the lobby of Accessibility Services notifying that students and employees are expected to maintain physical distancing of 2m from other people at all times. Only 1 employee will occupy an individual office space.
3.	Work has been scheduled to minimize numbers of employees on campus at one time.				A schedule will be created for reduced staff presence on campus to support physical distancing; where possible, risk is further reduced through virtual operations as per BCIT COVID-19 Go-Forward Plan  A rotation schedule will be in place that will allow for a maximum of four employees out of a total of 11 employees to be present at a given time. No more than 4 employees would be present in the SW-1 2360 suite and would all maintain physical distance and occupy separated and distinct, separated work spaces.
4.	In shared spaces, safety protocols have been put in place to reduce close contact between users.	×			Signage is posted indicating the requirement for physical distancing, direction movement flow is indicated and the maximum capacity has been reduced to allow for physical distancing in shared spaces.
5.	Movement within the room is identified, such as with directional arrows, for walkways and entrances/exits.				Signs or arrows on the floor identifying directions.  1-way directional movement arrows will be posted around the centre to direct traffic within centre and reduce risk of cross traffic.

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#	Control Measure	Yes	No	NA	Details (as per Directions)					
6.	Washrooms have been identified.	$\boxtimes$			If yes, Washroom occupancy limit 1 per single person washroom Washrooms have been identified and marked for students and staff use.					
7.	Water fountains are put out of use, and only touchless water bottle filling station available.				Water cooler in the department is accessible by staff only. Using a disinfectant wipe, staff may push the button to release the water. If staff need to provide water to students it must be given in a disposable cup and staff must wear gloves and mask to move the cup. The cup has to be left on the counter and student can retrieve it after the staff member has distanced.					
8.	Mobile fans have removed or put out of service.	$\boxtimes$								
9.	Break areas for employee use has been identified.				If yes, what control measures are in place to maintain physical distancing?  Occupancy limit 1_ If there is an occupancy limit, is a sign posted? Y \( \subseteq \ N \subseteq \)  Employees will have the option to either take breaks within their individual work spaces, to take breaks in a designated break area that has had extra furniture and decorations removed for easier cleaning, or to exit the building to take a break outside. Regardless of the location chosen for the break.					
10.	Other: Remote (online) invigilation as a first consideration, with limited in-person invigilation.				The vast majority of meetings and exam accommodations are being supported remotely either by phone or virtual meetings, remote workstations, adjustment to D2L settings, alternative exam formats or other means. Only a small number of exams will be permitted in person when it is determined that a student cannot be appropriately accommodated via remote means.					
ENG	INEERING CONTROL MEASURES									
11.	Barriers are implemented to separate work areas or walk ways, when physical distancing not practical.				A hard glass barrier was installed to separate the front counter are from the student waiting area/lobby  Portable sneeze guards are available as needed  2 portable amplification systems are available for in-person exam readers					
12.	Barriers are stable and do not introduce other safety hazards, e.g. tripping.	$\boxtimes$								
13.	The impact on ventilation requirements have been considered if there's been a significant use change for the space.				Complete a <u>Facilities and Campus Development work requisition</u> for assessment, as needed.  Using only rooms that have 2 doors allowing for separate entry and exit					
14.	Other:			$\boxtimes$						
SIGN	SIGNAGE (ADMINISTRATIVE) Signage is available @ BCIT online Inventory. Guidelines for posting signs are available on ShareSpace.									
15.	Posted: Physical distancing (2 m) sign(s) Item 1A	$\boxtimes$								
16.	Posted: Hand washing sign(s) Item 29B	$\boxtimes$								
17.	Posted: Health screen sign(s) Item 3C	$\boxtimes$								

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#	Control Measure	Yes	No	NA	Details (as per Directions)
18.	Posted: Hand washing sink location sign(s) Item 14A	$\boxtimes$			
19.	Posted: Hand sanitizing station location sign(s) Item 13A	$\boxtimes$			
20.	Posted: Protect yourself sign(s) Item 21A	$\boxtimes$			
21.	Posted: Occupancy limit of this room sign(s) Item 37A	$\boxtimes$			
22.	Posted: Other signs	$\boxtimes$			Please list: Do Not Leave Food in Fridge Overnight, Please Sit Here, Clean Regular Touched Items, Two Way Traffic, Area Closed, Entrance only, Exit only, Closed
ORIE	NTATION AND TRAINING (ADMINISTRATIVE)				
23.	Routine safety discussions held to review control measures and safety protocols.	$\boxtimes$			E-mail announcements/reminders, posting safety protocols, plans, checklists on ShareSpace
24.	All employees have completed the online BCIT Pandemic Exposure Control Plan Training.	$\boxtimes$			
25.	All employees have completed the online New Employee Orientation module.	$\boxtimes$			New and Returning Employee Orientation Checklist found <u>here</u> .  Each employee to save the checklist to their online New Employee Orientation course
26.	Other: Series of checklists have been developed				Checklists have been developed the address the following protocols:  - Handling of Paper Exam Packages and documents  - In Person Exams  - In Person file retrieval  - IN person meetings  - Organizing contractors work in the office  - Equipment drop off and pick up
RULI	ES AND GUIDELINES (ADMINISTRATIVE)				
27.	All unnecessary and self-serve items have been removed from the spaces. e.g., pens, paper, etc.				All magazines and pamphlets have been removed from the lobby Sitting areas in the lobby have been closed off except for a small number of spaced out chairs that are a minimum of 2 meters apart. Studying computer stations in the lobby and wellness room have been closed to use. Students and staff are encouraged to use their own stationary
28.	Papers and items are not physically passed between employees.				If items are provided, they are cleaned between employee use or disposed, or other control measures are in place – Describe: New intake files, archived files, printed materials, etc. Whenever possible, use electronic format, trays or sanitize the items directly when they are passing hands.

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#	Control Measure	Yes	No	NA	Details (as per Directions)
					Employees will use a tray to collect student ID cards and a separate tray to collect completed exam.  A marked drop-off area will be designated for delivery pick up/ drop off of mail and equipment, either by couriers or by students to ensure that such delivery and collection activities do not require physical proximity of people. All pick up and drop off of equipment or materials will be pre-scheduled in order to control and monitor the entry of students into the centre.
29.	Employees have dedicated tools/equipment, e.g., items are not shared between employees.	$\boxtimes$			
30.	If cleaning common touch points or tools/equipment not practical, then it is identified when hands are washed/sanitized before and after use.				Explain: Staff has been instructed to wipe down any common touch areas with sanitizing wipes and to wash hands frequently (including photocopier, printers, water fountain, etc.)
31.	Work spaces/stations are dedicated for an individual or group use and not shared with others.	$\boxtimes$			
32.	Single-use (disposable) products are used where feasible.	$\boxtimes$			
33.	Procedures in place to screen employees and students on a regular basis.	$\boxtimes$			The <u>health screen</u> poster is available for reference and is posted on building doors.  Employees are expected to self assess daily, and the <u>BCCDC self-assessment</u> tool can be used to support this.
34.	There is a procedure in place if an employee becomes ill on campus.	$\boxtimes$			Refer to the <u>COVID-19 Pandemic Scenario Playbook</u> for more information. If the person is reporting symptoms, ask them to avoid others and return home. If they require immediate medical attention, call First Aid and 911.
35.	There are procedures in place if an employee travels before coming to campus, or has been in close contact with someone who has tested positive for COVID-19.				Refer to the <u>COVID-19 Pandemic Scenario Playbook</u> for more information. Confirm if the person is aware of self-isolation <u>requirements</u> and <u>protocols</u> .
36.	Provisions made for employees to work in cohorts.			$\boxtimes$	Provisions are made for a reduction in staff numbers in office at any one time and all staff are to maintain physical distance from each other at all times.
37.	Other: Protocols in place for physical items requiring collection.				Protocol in place for mail delivery drop-off and collection to ensure physical distancing.  Protocol in place for collection of items during in-person invigilation, with items being placed in a plastic bin for collection.  Protocol in place for using shared printers, photocopy machine and water fountain
37a	Other: Protocols in place for receiving students for in-person invigilation.				If seating more than one student, stagger student seating every 15 minutes and instruct students not to arrive 10-20 minutes early for their exam.  Once one student is seated, the next student can be allowed into the waiting area so that there is not more than two staff members (provided a barrier is installed between front workstations) and one student in the lobby area of



#	Control Measure	Yes	No	NA	Details (as per Directions)
					Accessibility Services at the same time. No additional visitors in the lobby during student seating.  If a student and staff member must occupy the same examination room, for the purposes of reading, scribing or invigilation, this meeting will be held in a room that allows a full 2m space between individuals (SW1-2366). In person meetings will not be conducted in a room that is not large enough to allow 2m distancing between parties. (SW1-2379)
37b	Other: Protocols in place for reporting completion of BC COVID Self-Assessment if working on-campus during provincial restrictions.				BCIT employees to work from home unless their job requires that they be on campus. Before coming to campus, employees must complete the <a href="BC COVID">BC COVID</a> <a href="BC COVID">Self-Assessment</a> each day/assignment. COVID Self-Assessment log is to be completed to record employee self-assessment on days when employees work on-campus. The log is to be submitted to the Manager/cc Supervisor when completed.
37c	Other: For in-person invigilation at Marine Campus.				invigilators to adhere closely to the this Safety Plan as well as Marine Campus Safety Plans below  Marine Campus (BMC) – classrooms 232 & 234  Marine Campus (BMC) – administration
PERS	SONAL PROTECTIVE EQUIPMENT (PPE). Refer to the PPE Flo	wchar	t to de	termi	ne what PPE is required for COVID-19 purposes.
38.	Appropriate PPE for the hazards of employee tasks are available to be provided (non-COVID-19 related ppe).	$\boxtimes$			List the ppe and tasks/activities it is required for and provide the quantity and unit of measure, if applicable (e.g. 2 boxes of 20 each box):  No typical non-COVID PPE
39.	Training is provided for the above PPE to employees.				
40.	Appropriate PPE for COVID-19 is available to be provided to employees. Supply requests emailed to ppe@bcit.ca.				Based on circumstances allowed for in the BCIT COVID-19 Go-Forward Plan, Risk Matrix Summary.  List PPE and tasks/activities required for and provide the quantity and unit of measure, if applicable (e.g. 2 boxes of 20 each box):  - 2 Jugs of Disinfectant Wipes (160 per jug). This is required in the safety plan for cleaning of common touch points, including keyboards used by students for inperson exams.  - 1 Box of M Disposable Glovers (50 each box). Required for protection of hands when cleaning.

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#	Control Measure	Yes	No	NA	Details (as per Directions)
					<ul> <li>1 Box of Disposable Masks (50 each box). Students are asked to bring their own masks for writing in-person examinations. In cases where they do not bring one, Accessibility Services will maintain a limited supply in order to provide one.</li> </ul>
41.	PPE safe <u>donning</u> , <u>doffing</u> , <u>disposal</u> , <u>and disinfecting instructional</u> materials are available for employees.	$\boxtimes$			Post applicable signs in a visible location if ppe required.  Use the Employee Orientation checklist to assist orientation/training by their supervisors.
42.	Other:			$\boxtimes$	
CLEA	ANING				
43.	Facilities is aware of the cleaning needs for the area. Facilities work requests have been submitted.				Cleaning includes common touch points and appropriate frequency for the area. This includes high touch areas. Provide FCD work request number(s): Work Order 1450732).  Employees will place a request with facilities to have rooms cleaned / sanitized at the end of the day. Notify the BEST Custodial through this request about any additional cleaning after exam(s) to be done outside of their normal routine to ensure that specified areas (including desks, chairs, keyboard covers, mice, monitors, etc. in exam rooms and cubbies) as well as invigilator's workstations, resource rooms and the Reception area are disinfected.  In order to conduct a second round of exams using the same exam rooms, BEST will be notified of the need to clean the exam rooms between sittings. If cleaning cannot be scheduled mid-day, then the exam rooms will not be re-used for a same-day second seating.
44.	Training will be provided to employees performing cleaning duties and cleaning materials have been provided.				Cleaning Standard Operating Procedures have been located <a href="here">here</a> . What are the cleaning products/materials:  - Disinfectant wipes — Lysol or through central PPE supply - BEST Cleaning processes.  What ppe is required: - Disinfectant wipes (2 jugs of 160 wipes each)
45.	Assessment of sufficient number of hand wash stations conducted, and an appropriate number of handwashing stations are available.				Consider time it will take for hand washing to take place, to determine what is e.a. sufficient number of hand wash stations.  We currently have two washrooms in close proximity and one sanitization station

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#	Control Measure	Yes	No	NA	Details (as per Directions)		
46.	Handwashing station(s), stocked, easily accessed, and have been	$\boxtimes$			Sink Location: _2365 & 2367		
	identified to employees.				Stocked with soap Y $oxtimes$ N $oxtimes$ paper towel Y $oxtimes$ N $oxtimes$		
47.	Hand sanitizing station(s), stocked, and have been identified to	$\boxtimes$			ABHS (Alcohol-Based Hand Sanitizer): Location(s)2363		
	employees.						
					Will hand sanitizer be refilled by department: $Y \square N \bowtie$ If No, describe: LOCKED DISPENSER REQUIRES FACILITY TO OPEN. Some individual bottles		
					available for department in event facilities does not refill on time.		
48.	All Safety Data Sheets (SDS) and cleaning procedures used are	$\boxtimes$			If not, describe:		
	found here.						
49.	The area(s) have been decluttered so that cleaning is simplified.	$\boxtimes$					
	,						
50.	Barrier cleaning process has been arranged if the barrier(s) could	$\boxtimes$			Barriers can become contaminate if they are a touch point or if the contaminated with		
	become contaminated.				droplets by e.g. coughing or sneezing. BCIT Facilities has been alerted to provide deep		
					cleaning of sneeze guards		
51.	Common touch points and tools/equipment, that must be shared	$\boxtimes$			Cleaning/sanitizing procedures for common touch points and shared items are available		
	are identified and cleaned between employees.				and <u>signs</u> posted e.g. shared machinery, multifunction devices, photocopiers, equipment,		
					tools, microwaves, kettles, eating surfaces, etc. Identify who will clean and how often		
					(e.g. employees or cleaning staff): Staff has been asked to sanitize all common touch point areas. Sanitizing products have been made available and place strategically		
					point areas. Samitizing products have been made available and place strategically		
52.	Storage space for personal articles have been identified and are	$\boxtimes$			Who will clean: Facilities will deep clean after hours. Staff will spot clean during the day		
	cleaned regularly.				as needed.		
					Where is the storage: 2363 - Reception		
53.	Other:	$\boxtimes$			Staff will keep their personal possessions in their office and be responsible for those		
AUDIT AND CONTINUOUS IMPROVEMENT							
54.	There is a plan to conduct <u>regular inspections</u> of all control	$\boxtimes$			Ensure this COVID-19 Safety Plan is posted. Who will conduct these inspections and how		
	measures and safety protocols to ensure they are in place.				often? Lucy Hawkins will perform an inspection twice in the first month and thereafter on a monthly basis.		
					a monany basis.		
55.	<u>Audits of inspections</u> are planned to ensure that control	$\boxtimes$			Who conduct the audits and how often? Michael Mandrusiak will conduct an audit of		
	measures continue to be effective.				inspections at the 1 month, 4 month and 8 month mark.		

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#### **APPROVAL**

All C	All COVID-19 risk control measures for this campus activity are in place.										
		Name	Position	Date							
Man	ager	Michael Mandrusiak	Associate Director, Student Access &	September 29, 2020							
			Wellbeing								
		Name	Position	Date							
EOC		Glen Magel	EOC Director	March 19, 2021							

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