

### **BCIT Research Assistant Opportunity**

The British Columbia Institute of Technology (BCIT) SITE Centre invites applications for a Research Assistant to assist with a literature review on *Barriers to Employment for Indigenous People and Best Practices for Employers*.

In 2019-20 we researched the employment barriers faced by individuals in the Lil'wat Nation in Mount Currie, BC. Further, we explored what employers can do, or have done, to develop and maintain effective working relationships with Indigenous Peoples in this region. A literature review examining this subject area Canada-wide, and perhaps further, will be completed for comparison and to ensure a complete understanding, and to explore additional best practices by employers across the country.

The objectives of the literature review are to:

- Identify similar research that has been undertaken across Canada and learn about employment barriers faced by Indigenous communities
- Compare literature findings to current findings
- Identify and recommend positive courses of action taken by employers that have led to success in finding and retaining meaningful employment for Indigenous individuals

#### **Responsibilities:**

The research assistant's responsibility will be to search library catalogues and databases for literature and compile a comprehensive list of relevant literature for review. Responsibilities may increase to include activity such as undertaking literature reviews and assisting with analysis.

#### **Required qualifications, skills, and experience:**

- Interest in the research topic
- Excellent academic research and writing skills
- Experience conducting literature reviews
- Experience analyzing abstracts
- Attention to detail
- Critical thinking and organization skills
- Excellent interpersonal skills including oral and written
- Ability to work independently, productively, and creatively
- Time commitment to the project (5 to 10 hours a week)

#### **Other relevant experience:**

- Knowledge of Indigenous history, culture and traditions would be an asset
- Currently enrolled in or recently completed a Masters or Bachelors Degree in a related field would be an asset

**Duration and time commitment:** 4 to 6 weeks starting late May 2021, with the possibility of additional contract work.

**Rate of pay:** will be based on experience and qualifications.

**To apply:** Applicants should submit a resume and cover letter highlighting qualifications, skills and previous applicable experience. Please organize this as one PDF file and send to [sonia\\_dhaliwal116@bcit.ca](mailto:sonia_dhaliwal116@bcit.ca)

**Application deadline: Sunday, May 23, 2021**