

# Tier 2 Canada Research Chair in Polytechnic Learning & Teaching

## Position Details

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### Position Information

<b>Position Title</b>	Tier 2 Canada Research Chair in Polytechnic Learning & Teaching
<b>Who We Are</b>	<p>At BCIT, we champion diversity of experiences, ideas, cultures and perspectives, to foster a community in which equality and inclusivity are embedded in everything we do. We embrace endless innovation, ignited by imagination and creativity, to improve our approaches, opportunities and outcomes. We strive to achieve excellence in everything we do, to accomplish real, measurable results. We believe in the power of collaboration to amplify our efforts and begin every interaction with a foundation of respect for others' expertise, insights and inherent worth. Our overall vision is to empower people, shape BC, and inspire global progress. If this resonates with you, come join our team as we continue to provide practical education for a complex world.</p>
<b>Position Summary</b>	<p>The <b>British Columbia Institute of Technology (BCIT)</b> is seeking a suitable candidate for the nomination of a <b>Tier 2 Canada Research Chair in Polytechnic Learning and Teaching</b>, in accordance with the regulations set for Tier 2 Canada Research Chairs. The successful candidate will be an excellent emerging researcher who has demonstrated research creativity and innovation, and the potential to achieve international recognition in the Field of Research within the next five to ten years.</p> <p>BCIT recognizes the legitimate impact that leaves (e.g., parental leave, leave due to illness, community contributions) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process to avoid any negative impact. The successful candidate will propose an original and innovative research program of high quality which would attract excellent trainees, students and future researchers.</p> <p>Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier II Chair assessed through the program's Tier 2 justification process. (Link to Tier 2 Justification).</p> <p>Demonstration of successful collaboration with industrial partners is an asset. Canada Research Chairs are subject to review and approval by the CRC Secretariat. Further details on the program can be viewed at <a href="http://www.chairs.gc.ca">www.chairs.gc.ca</a>.</p> <p>The successful candidate will hold a Ph.D. degree in education, or a related field, and take a leadership role within BCIT's Learning and Teaching Centre.</p> <p>BCIT is an applied learning institution and has provided a world-class polytechnic education for over 55 years to 250,000 graduates. The CRC candidate will be part of BCIT's Learning and Teaching Centre comprised of 70 education professionals providing services such as: Instructional Design, Faculty Development, Course Production, Ed-Tech Support, Audio-Visual Services, Media Production, AR/VR and Multimedia Development, Program/Curriculum Development and Review, etc.</p> <p>Potential research areas include, but are not limited to:</p> <ul style="list-style-type: none"><li>* Pedagogical approaches for applied learning and teaching</li><li>* Development and evaluation of multidisciplinary or interdisciplinary programs – efficacy and perceptions</li><li>* Learning and teaching education through the lens of equity, diversity, and social justice and Indigenization</li><li>* Pedagogical concepts of sustainability, digital transformation, and automation</li><li>* Self as polytechnic educator</li><li>* Efficacy of technology tools, platforms, and simulations in polytechnic education</li></ul> <p>Collaborations with BCIT schools and units allow for access to additional equipment and infrastructure, funded with support from the Canadian Foundation for Innovation (CFI), BC Knowledge Development Fund, Genome BC, Michael Smith Foundation for Health Research, Rick Hansen Foundation, Western Economic Diversification, and a variety of industry partners.</p>
<b>Duties &amp; Responsibilities</b>	<p><b>DUTIES &amp; RESPONSIBILITIES:</b></p> <p>The successful, energetic, interdisciplinary, and visionary candidate will have established international, academic and industry connections, as well as expertise in Polytechnic Learning and Teaching. The candidate will be able to collaborate effectively with academic colleagues across BCIT, other post-secondary institutions, industry, and internationally, and is expected to</p>

	<p>build bridges within BCIT and globally. The successful candidate will also contribute to interdisciplinary academic programming and course development &amp; delivery.</p> <p>BCIT is characterized by a culture of direct interaction with business and industry; a broad and seamless range of educational programming at levels from trades certificates and technology diplomas to undergraduate and graduate degrees; a focus on career-oriented training and education of highly skilled and highly qualified personnel; and a focus on applied research and development which enhances the experience of our faculty and graduates, advances the state-of-practice within industry and the research community, and which aims to increase economic and commercial activity within British Columbia and Canada.</p>
<p><b>Qualifications</b></p>	<p><b>How to Apply:</b> Please submit a detailed curriculum vitae, a brief description of current research program, accomplishments, and future plans, copies of representative publication, and the names of three references to the application portal as a single pdf document.</p> <p>This competition will remain open for a minimum of 30 days from the date of posting. Review of applications will recommence in January, 2022. Only those selected for an interview will be contacted. If selected for an interview, candidates will be asked to present original copies of credentials. Nominations are subject to budget approval. Applicants should have fluent written and oral communication skills in English.</p> <p>Vancouver is a coastal seaport city in western Canada, located in the Lower Mainland region of British Columbia. BCIT's main campuses are located on unceded indigenous land of the Coast Salish peoples, including the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and Səlilwətaʔ/Selilwitulh (Tsleil-Waututh). Vancouver is one of the most ethnically and linguistically diverse cities in Canada.</p> <p>We are committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you need to be accommodated during any phase of the recruitment process, please use the contact information below to request specialized accommodation. All information received in relation to an accommodation will be kept confidential.</p> <p>BCIT provides health and wellness programs and initiatives to support our employees. Additionally, we offer support to employees requesting workplace accommodations.</p> <p>BCIT is also committed to employment equity, diversity and inclusion and this is embedded in our 2019-2022 Strategic Plan. One of the cores values at BCIT is we champion diversity of experience, ideas, cultures, and perspectives, fostering a community permeated with equality and inclusivity. For more information, please visit BCIT's <a href="#">Employment and Educational Equity Policy</a>.</p> <p>BCIT welcomes applications from underrepresented groups and the four designated groups: women, Indigenous peoples, persons with disabilities and members of visible minorities.</p> <p><b>Please note that all candidates wishing to be considered will need to complete a confidential self-identification form as required by the Government of Canada. This form will be provided at a later date. Please contact Jackie Gruber <a href="mailto:jackie_gruber@bcit.ca">jackie_gruber@bcit.ca</a> if you have any questions regarding this requirement.</b></p> <p>Questions or concerns related to equity and diversity, or requests for accommodations can be directed to: <b>Tanya Buschau, Advisor, Respect, Diversity, &amp; Inclusion Office</b> <b>British Columbia Institute of Technology</b> <b>3700 Willingdon Avenue, Vancouver, B. C.</b> <b>T – 604.432.8538</b> <b>E – <a href="mailto:tbuschau@bcit.ca">tbuschau@bcit.ca</a> or <a href="mailto:respect@bcit.ca">respect@bcit.ca</a></b></p>
<p><b>Additional Information</b></p>	<p><b>BENEFITS OF WORKING AT BCIT:</b></p> <ul style="list-style-type: none"> <li>* Being a part of BC's <a href="#">Top 100</a> Employers, and a member of the <a href="#">CCDI</a>.</li> <li>* A generous Total Compensation <a href="#">package</a> which includes extended health and dental benefits and a superb <a href="#">pension</a> plan.</li> <li>* Access to <a href="#">Professional Development Funds</a> and opportunities for career development.</li> <li>* Increase your knowledge with <a href="#">Tuition</a> waivers for BCIT courses.</li> <li>* Enjoy discounted access to our fitness facilities (including classes like Yoga and Zumba).</li> <li>* Additional <a href="#">Wellness</a> and Employee Assistance programs.</li> </ul>
<p><b>Salary Range</b></p>	
<p><b>Additional Salary Information</b></p>	<p>Salary prorated based on percentage and term of appointment. Salary based on education, experience and placement criteria as outlined in the Collective Agreement.</p>

## Position Details

<b>Posting Category</b>	Applied Research
<b>School/Service Area</b>	LTC-Curriculum & Instructor development
<b>Campus Location</b>	Burnaby campus
<b>Bargaining Unit</b>	BCIT Faculty and Staff Association (FSA)
<b>Job Status</b>	Regular
<b>Full-Time/Part-Time</b>	Full-Time
<b>Number of Vacancies</b>	1
<b>Anticipated Start Date</b>	08/02/2021
<b>Anticipated End Date</b>	

## Competition Information

<b>Competition Number</b>	21FSA369
<b>Competition Open Date</b>	06/12/2021
<b>Competition Close Date</b>	08/30/2022
<b>Open Until Filled?</b>	Yes
<b>Quicklink for Posting</b>	<a href="https://careers.bcit.ca/postings/4310">https://careers.bcit.ca/postings/4310</a>

## Supplemental Questions

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Required fields are indicated with an asterisk (\*).

1. What is the highest level of education attained?

- GED
- High School Diploma
- Certificate
- Diploma
- Associates Degree
- Bachelors Degree
- Masters Degree
- PHD

2. How many years of experience do you have in this type of position?

- 0-1
- 1-2
- 3-5
- 6-9
- 10+

## Documents Needed to Apply

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### Required Documents

1. Resume
2. Cover Letter

### Optional Documents