

## CANADA RESEARCH CHAIRS PROGRAM: EQUITY TARGET SETTING EXERCISE (2021-2029)

This document outlines the target percentages set by the institution in alignment with the methodology specified by the Canada Research Chairs Program (CRCP) for the 2021-2029 period and the equity targets in number of chairs for the December 2022 deadline.

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**Table 1: Active chairs at equity target confirmation year**

| Target Setting Confirmation Year | Enter the total number of active chairs* |
|----------------------------------|--|
| June 1, 2022                     | 1  |

**Table 2: Tier distribution of active chairs as of June 1, 2021**

| Tier          | Enter the total number of active chairs by Tier | Percentage of total chairs |
|---------------|---|----------------------------|
| Tier 1        |   | 0%                         |
| Tier 2        | 1   | 100%                       |
| <b>TOTAL*</b> | <b>1</b>  | <b>100%</b>                |

\*The total in Table 2 must equal the total in Table 1

**Table 3: Current representation of individuals from the four designated groups within active chairs as of June 1, 2021. Self-identification numbers less than 5 (including 0s) have been withheld.**

|  | Indigenous Peoples |            | Persons with disabilities |            | Racialized minorities |            | Women         |            |
|--|--------------------|------------|---------------------------|------------|-----------------------|------------|---------------|------------|
|  | Active Chairs      | Percentage | Active Chairs             | Percentage | Active Chairs         | Percentage | Active Chairs | Percentage |
| <b>Representation as of June 1, 2022</b> |                    | 0.0%       |                           | 0.0%       |                       | 0.0%       |               | 0.0%       |
| <b>Total number of Tier 1</b>            |                    | #DIV/0!    |                           | #DIV/0!    |                       | #DIV/0!    |               | #DIV/0!    |
| <b>Total number of Tier 2</b>            |                    | #DIV/0!    |                           | #DIV/0!    |                       | #DIV/0!    |               | #DIV/0!    |

Table 3 is for planning and public accountability reporting purposes only.

Note: If there is no representation in a designated group, an error message may appear.

**Table 4: Equity target percentages and equity targets in number of chairs for the December 2022 deadline**

|  | Indigenous Peoples   |   | Persons with disabilities  |   | Racialized minorities  |   | Women  |   |
|--|--|---|--|---|--|---|--|---|
|  | ENTER target %s from ranges provided in Tab 2 here to set targets* | Equity Target in total number of chairs | ENTER target %s from ranges provided in Tab 2 here to set targets* | Equity Target in total number of chairs | ENTER target %s from ranges provided in Tab 2 here to set targets* | Equity Target in total number of chairs | ENTER target %s from ranges provided in Tab 2 here to set targets* | Equity Target in total number of chairs |
| <b>DECEMBER 2022 Equity Targets</b>      | 2.00%  | N/A                                     | 5.00%  | N/A                                     | 17.00%   | N/A                                     | 36.00%   | 1                                       |
| <b>DECEMBER 2025 Projected Targets</b>   | 4.00%  | N/A                                     | 6.50%  | N/A                                     | 19.00%   | N/A                                     | 46.00%   | 1                                       |
| <b>DECEMBER 2027 Projected Targets</b>   | 5.00%  | N/A                                     | 7.00%  | N/A                                     | 21.00%   | N/A                                     | 48.00%   | 1                                       |
| <b>**DECEMBER 2029 Projected Targets</b> | 4.9%   | N/A                                     | 7.5%   | N/A                                     | 22.0%  | N/A                                     | 50.9%  | 2                                       |

\*The target percentages indicated in this table cannot be changed during the 2021-2029 period after the plan is submitted to the program.

\*\*If this row indicates an N/A then your institution does not currently have a target for that designated group - see the methodology for details.