

2017/18 ANNUAL REPORT

Who are we?

We are the focused. The driven. Those who need to understand.

We are the ambitious. The entrepreneurial. Those who never stop innovating.

We are the initiators. The uncompromising Those who know it can be done sustainably.

We are the relentless. The inspired. Those who have conquered the complexity.

THE BRITISH COLUMBIA INSTITUTE OF TECHNOLOGY. **EDUCATION** FOR A COMPLEX WORLD.

MESSAGE FROM THE PRESIDENT OF THE BCIT ALUMNI ASSOCIATION



It has been an incredible honour to volunteer six years with the BCIT Alumni Association Board, including the past two years as your President. I have served alongside wonderfully dedicated alumni who share incredible passion for BCIT, and a fundamental belief in the vital role this very special place and its people have played in shaping our lives and careers.

This past year has been one of transition and preparing for the future. We were pleased to hear from so many of you — more than 2,000, in fact in response to our 2018 Alumni Survey, the first broad-based survey of our alumni conducted since 2011. The results, some of which we share with you on page 10, will be key to shaping our next strategic plan.

In 2017/18, the BCIT Alumni Association completed the final installment of our multi-year \$500,000 pledge to BCIT's Legacy of Leadership campaign. Our total philanthropic giving to BCIT now exceeds \$1.3 million, and we have awarded nearly 1,000 student scholarships and bursaries since our inception. Also this year, we continued to celebrate our alumni through feature stories and prestigious awards, and provided valuable opportunities for alumni to volunteer, become guest speakers, attend events, network, stay connected, and give back.

As a Board, a common thread in our discussions was our renewed commitment to working collaboratively with BCIT and the BCIT Student Association. Together, our three organizations are closely intertwined in our common purpose to serve current and future alumni — and we are stronger when we do so together. This has never been more essential as the Alumni Association draws nearer to our 40th anniversary in 2019, and considers how we can become a key pillar partner in BCIT's upcoming INSPIRE campaign.

I look forward to my final year with the Board, serving as Past President in 2018/19. As I reflect, I offer my sincerest gratitude to all present and past board members, volunteers, and in particular my predecessors. I am also deeply thankful for our partners and sponsors, and for the unwavering support from BCIT in fostering a strong Alumni Association. We have much to be proud of.

Together, we are building the BCIT Alumni legacy.

Elena Romero President **BCIT Alumni Association**

MESSAGE FROM THE PRESIDENT OF BCIT



Over the past year or so, one of the topics that comes up most frequently in conversation with business, education, and government leaders is the rapid pace of technological change and how it's impacting our economy, jobs, communities, and lives.

Experts are predicting a range of job impacts from moderate to significant over the next ten years, triggered by ongoing advances in automation, artificial intelligence, and other new technologies.

While some people reasonably see this as threatening, we at BCIT see it as an inspiring call to action and opportunity. As a BCIT graduate, we know you share our passion for fresh perspectives, approaches, and solutions.

We see applied education as a wellspring for employers in search of workers with job-ready skills and innovative, entrepreneurial spirits. We see accessible, focused, and hands-on education as a critical enabler to empower workers whose jobs are threatened or eliminated.

In short, we see BCIT as a key partner for employers and students in seizing the opportunities inherent in our complex and changing world. You, our alumni, are a testament to our shared success. Please join us as we seize these new horizons and journey into this bright future. Thank you for your ongoing support and interest.

Kathy Kinloch

Kathy Kinloch President BCIT



ABOUT THE BOIT ALLIMNI ASSOCIATION

Founded by graduates in 1979, the BCIT Alumni Association is a registered, non-profit society governed by a board of volunteer directors and financed by the Association's affinity and revenue generation programs, and Institute support. The Association has more than 180,000 members across the globe.

VISION

A thriving organization that inspires passion for the BCIT community, provides leadership with its connection to alumni and students, and excels in offering valuable programs and services.

MISSION

The BCIT Alumni Association connects and engages alumni in lifelong relationships with the BCIT community by providing innovative programs and services that support alumni and student success.

STRATEGIC PLAN

Continuing with the direction set in 2015, the Alumni Association Board of Directors works collaboratively to deliver on the priorities of high quality tactical engagement of our alumni, revenue generation, and giving back to BCIT and BCIT students. The board will engage in a new strategic planning process in 2018/19, and looks forward to marking the Association's 40th anniversary in 2019.

BCIT ALLIMNI ASSOCIATION BOARD





PRESIDENT

VICE PRESIDENT

ELENA ROMERO TPD

KIEL LANDRIGAN CIM CFP TD WEALTH





TIMOTHY DAVID BCIT STUDENT

ASSOCIATION

MANPREET DHILLON VEZA





ANDREW D. MURRAY

DEAN QU

BRITISH COLUMBIA INSTITUTE OF TECHNOLOGY BC INVESTMENT MANAGEMENT CORP.

Our sincere thanks to the five alumni volunteering as Members-at-Large on board committees this year: Ardis Nelson, Tim den Engelsen, Bob Ostle, Gerry Townsend, and Anne Marie Webb-Hughes. We also thank BCIT Alumni Relations Assistant Carolyn Taylor, for her wonderful support to the Board.





TREASURER

MELISSA BILLESBERGER CPA CGA

RAMMP HOSPITALITY BRANDS INC.



ALEXANDRA GUNN SIMON FRASER UNIVERSITY



CHAIR, GOVERNANCE

MATTHEW NOLLETTI

PELESYS LEARNING SYSTEMS INC.



AVINAASH KAPIL ISLAND KEY COMPUTER LTD.



CHAIR, ENGAGEMENT

KRISTEN POSKITT SAP



JOHN KAYE THE SHAUGHNESSY GROUP





ARASH SALAMATI TANGERINE



EX-OFFICIO

LESLIE COURCHESNE

BCITAA EXECUTIVE DIRECTOR



BCIT DISTINGUISHED AWARDS

The BCIT Alumni Association proudly partnered with BCIT on the marquee Distinguished Awards gala held October 17, 2017. Nearly 1,000 guests joined us at the Vancouver Convention Centre to celebrate our six honorees. For more information and videos, visit bcit.ca/awards



Sue Paish is the inaugural CEO of Canada's Digital Technology Supercluster, pioneering a new model of technology creation, inter-organizational collaboration, job growth and economic development. Prior to this, she was CEO of LifeLabs, where she led 5,400 employees delivering over 100 million laboratory tests, serving 19 million patient visits annually. Sue also led Pharmasave, the largest independently owned and operated banner of community pharmacies in Canada. This followed a successful career practicing law and managing an international law practice. Sue was the managing partner of Fasken Martineau DuMoulin LLP in BC, where she led the growth of the firm from one office to an international presence with nine offices on three continents. Sue received a Queen's Counsel designation in 2001 and the University of British Columbia's Faculty of Law Distinguished Alumni Award in 2003. A community and business leader, she has been recognized as one of BC's "Most Influential Women in Business" and inducted into "Canada's Most Powerful Women: Top 100 Hall of Fame."



David Tuccaro is a member of the Mikisew Cree First Nation in Fort Chipewyan. Raised alongside eight siblings in a two-bedroom house with no running water, he has risen to become the President, CEO, and Founder of Tuccaro Inc., Canada's leading private Indigenous group of companies. For over 30 years, Tuccaro Inc. has been a leader in providing essential services for oil sands operators. As an Indigenous entrepreneur and supporter of community, education, and Indigenous development, David's personal commitment and the purpose of Tuccaro Inc. companies is to create opportunities for Indigenous people at every level of education and employment. David is also the founder of the Northeastern Aboriginal Business Association, which features over 100 member companies with combined revenues of over \$1 billion. An active member of several boards and task forces, in 1998, David was named one of Financial Post Magazine's "Top 40 under 40." He has received the National Aboriginal Achievement Award, and Venture magazine honoured him as one of Alberta's 50 Most Influential People.



SUE PAISH HONORARY DOCTORATE

DAVID TUCCARO HONORARY DOCTORATE

BCIT DISTINGUISHED AWARDS continued



BRAD KIRK DISTINGUISHED ALUMNI AWARD

Brad Kirk is a prominent member of the hotel industry, currently based in Hong Kong as the Chief Operating Officer of Harilela Hotels Group. Brad has worked in 16 countries throughout his career. He is known as a crisis management expert, having led his staff through several turbulent events including the violence following the overthrow of the Indonesian Suharto government and the 2002 Bali bombings. Brad's passion for the hospitality industry was sparked as a teen when he landed a job at the Georgian Towers Hotel. He then enrolled in BCIT's Hotel and Tourism Management diploma program. His career has spanned progressive roles with the BC Ministry of Tourism, the Hyatt Regency Vancouver, New World Hotels in Hong Kong, Hyatt International Hotels in Taipei, Bali, and Singapore, the Bali Hyatt Resort in Indonesia, and Hong Kong's InterContinental Hotel Group. In 2014, he joined Harilela Hotels Group, overseeing 17 hotels in eight countries. Most recently, he played a key role in launching the Group's first hotel brand, The Hari London, and a new hotel in New York City, the 50 Bowery.



ANNE McMULLIN DISTINGUISHED ALUMNI AWARD

Anne McMullin is CEO of the Urban Development Institute Pacific Region-one of the most influential business associations in the Lower Mainland. A graduate of the BCIT Broadcast Journalism program, Anne has achieved much in her varied career as a leader and communicator. After graduation and a four-year stint as a reporter with 107.1 Mountain FM in Squamish and what is now Global TV, Anne transitioned to corporate communications, initially with the Forest Alliance of BC. Next she joined the BC Salmon Farmers Association followed by Port Metro Vancouver. Moving through increasingly senior positions, Anne became President, North Vancouver Chamber of Commerce before taking on the leadership of the Urban Development Institute. Anne has served on the board of several non-profits, including The Jack Webster Foundation, The Knowledge Network, Field Hockey Canada, West Vancouver Field Hockey Club, and North Shore Community Foundation. She is a volunteer field hockey coach and teacher with the Disabled Skiers Association of BC.



JOE NEWTON FACULTY AND STAFF ALUMNI AWARD

Joe Newton is Project Leader for the BCIT Product and Process Applied Research Team (MAKE+). He works with internal and external clients—ranging from large multinational companies through to one-person start-ups—on a diverse array of research projects involving the development of mechanical and electronic prototypes and devices, as well as automated production systems. Joe is renowned for the breadth and strength of both his technical and leadership skills, which have touched projects ranging from cutting-edge medical devices and atom-cooling control circuits, to green roof technologies and robotic control systems. His experience includes 10 years in the marine industry and more than 20 years conducting applied research and development. He holds both a Bachelor in Technology Management and a Diploma of Technology in Robotics and Automation from BCIT, ASTTBC certification, Red Seal Certification as an electrician, and an internationally-endorsed marine engineering 2nd Class Ticket from Transport Canada.



Kayla Di Bauda is a rising star. The BCIT Nursing alumna and former Student Association Board of Governors member leaves a legacy of advocacy and compassion. Elected as the Student Association Chair of the School of Health Sciences, Kayla demonstrated a unique focus on health and wellness for all BCIT students. Kayla was instrumental in founding a BCIT chapter of Jack. org—a national network of young people supporting and changing the face of mental health. Kayla maintained high grades while taking on a leadership role among her peers. Under her management, the School of Health Sciences' Student Power Hours have been a great success, bringing in crowds of up to 300 students, faculty, and staff to learn about social and healthcare trends from industry experts. Kayla volunteered as a community team leader and BCIT liaison for Canadian Blood Services. She also supported the organization's OneMatch program, encouraging donor registration for lifesaving of stem cells.

KAYLA DI BAUDA OUTSTANDING STUDENT LEADERSHIP AWARD

Nominate BCIT Distinguished Awards candidates online at bcit.ca/awards



4,700

Total alumni donors

\$4.8M

Total philanthropic giving

\$2.5M

Alumni personal giving \$1.3M

In the past month...

65%

BCIT Alumni Association philanthropic giving

alumni participated in the 2018 survey



from other countries



of alumni are aware of the BCIT Alumni Association



of alumni volunteered as quest speakers, mentors, served on committees, and more.

of alumni have mentioned **BCIT in conversation**

BCIT by the numbers 50,000 students enrolled annually

1,700 indigenous students

international students from 100+ countries

96%

of degree graduates are employed

2.400employees

6 schools 5 campuses



HANACEK WOWS ALUMNI CROWD AFTER GOING IT 'ALONE' 2017 BCIT ALUMNI ASSOCIATION ANNUAL GENERAL MEETING

Keynote speaker and BCIT alumna Megan Hanacek shared her amazing journey with more than 100 fellow alumni at our 2017 AGM, held at the Downtown Campus on June 11.

Hanacek showed the world she can survive some of the planet's harshest conditions. As a contestant on the survivalist documentary series *Alone,* Megan agreed to spend up to a year in the wilderness of Patagonia, Argentina, equipped with only her wits, limited gear, and cameras to self-document her experience.

History Channel promised this series would plunge Hanacek "into a state of isolation unimaginable in today's hyper-connected, always-on world."

She jumped at the challenge. "I have a strong passion for demonstrating the value in sustainably managing our natural world," she says. "I also have a strong drive to show that women can succeed in natural resource careers."

Only three women were chosen for the show. Hanacek was the only Canadian woman, and the only mother.

Hanacek studied forestry in the BCIT Natural Resources program (1997-1999), now called Forest and Natural Areas Management. "The program really honed my field orientation and technical experience," she says. She used those skills to build a shelter, forage for food, fend off predators, and keep the cold at bay. Although she didn't win, Megan survived 78 days, making it to the season finale. She remains the longest lasting Canadian and long lasting mother after five seasons of the show.

For more alumni stories, visit bcit.ca/alumni



Alumna Megan Hanacek with Danny Catt, Program Head, BCIT Fish, Wildlife and Recreation Technology, at BCITAA AGM, June 2017.

BCIT Alumni Association President Elena Romero welcomes new alumni at Honouring Our Leaders — Aboriginal Graduation Ceremony, BCIT Burnaby Campus, June 2017.

COMMUNICATIONS

WELCOME NEW ALUMNI

More than 5,000 new graduates join the BCIT alumni family each year. The BCIT Alumni Association welcomes them at Convocation and graduation ceremonies held throughout the year, and through a welcome e-newsletter. Do you still have the BCIT Alumni pin you received at Convocation? If not, contact us for a replacement, and you can once again wear it proudly. **alumni@bcit.ca**

STORIES AND NEWS

We shared compelling profile stories and BCIT news with 48,000 alumni through our quarterly e-newsletter, and online through the BCIT News website, BCIT Alumni website, and social media channels. Read about alumnus Rashpal Ahluwalia working for Adidas in Germany, alumna Candace McKibbon's career taking flight at YVR, Brendan Batchelor calling the shots with the Vancouver Canucks, and many others. Our most popular story of the year? Romance blossoming for BCIT alumni couples, published in time for Valentine's Day. Full stories at **bcit.ca/news**, 'people' tab.

SOCIAL MEDIA

Contests, offers, archival photos of BCIT over the decades, stories, event information, and more were shared with our growing social media following. We are exceeding 15,000 impressions per month across Facebook, LinkedIn, and Twitter. Find us **@bcitalumniassociation @bcitalumni**







Where is Rashpal Ahluwalia? He could be in Rome. Or London. Maybe Paris. Possibly Copenhagen. It's hard to keep track of the BCIT Computing and Business alumnus since he scored a once-in-a-lifetime career opportunity with addas in Germany.

"It's unusual for me to spend two weekends in a row at home," says Rashpal, who moved from Vancouver to Nuremberg in October 2016. "I can easily and inexpensively travel to a different country in just an hour or two when i'm not working. And when I am working. I get to influence digital retail strategy, on a global scale, for a sports brand giant. It's pretty incredible."

As the senior manager of digital retail at adidas, Rashpal developed the strategy to help decide what the company should and shouldn't be doing in retail from a digital perspective. He's now focused on implementing some of those strategies to enhance the consumer's experience in the store. The range of

TREASURER'S REPORT STATEMENT OF FINANCIAL POSITION

Year ended March 31, 2018 with comparative information for 2017.

	2018	2017
ASSETS		
Cash on Hand		
Petty Cash	\$ 49	\$ 49
General Account	195,519	353,511
Accounts Receivable	-	1,222
Prepaid Expenses	2,475	2,475
Investments	176,456	-
TOTAL ASSETS	\$ 374,499	\$ 357,257
LIABILITIES	\$ 3,845	\$ 9,756
INTERNALLY RESTRICTED	176,000	176,000
UNRESTRICTED	194,654	171,501
TOTAL LIABILITIES AND NET ASSETS	\$ 374,499	\$ 357,257

Elena Romero, President

Melissa Billesberger, Treasurer

STATEMENT OF FINANCIAL OPERATIONS

Year ended March 31, 2018 with comparative information for 2017.

REVENUE Affinity Programs Alumni myBCIT cards Merchandising (convocation flowers, etc.) Interest

TOTAL REVENUE

EXPENSES Board of Directors Board/Committee Meetings (including AGM) Directors and Officers Liability Insurance Donations Legal and Professional Services Contributions to Endowments Legacy of Leadership Other Special Events Sponsorship and External Participation Merchandise Supplies General and Administrative

TOTAL EXPENSES

SURPLUS

	2018	2017
IUE		
y Programs	\$ 142,400	\$ 138,057
i myBCIT cards	5,300	4,750
andising (convocation flowers, etc.)	1,717	1,217
st	5,724	3,666
REVENUE	\$ 155,141	\$ 147,690
ISES		
of Directors		
Board/Committee Meetings (including AGM)	\$ 1,184	\$ 4,449
Directors and Officers Liability Insurance	2,475	2,475
Donations	2,500	3,500
Legal and Professional Services	2,547	7,642
butions to Endowments		
Legacy of Leadership	78,333	83,333
Other	-	3,000
al Events		
Sponsorship and External Participation	39,685	32,750
andise Supplies	1,116	1,335
al and Administrative	4,147	3,166
EXPENSES	\$ 131,987	\$ 141,650
LUS	\$ 23,154	\$ 6,040



New alumnae at the 2017 Graduation Awards Ceremony, BCIT School of Business.

PARTNERSHIPS, SPONSORSHIPS, DONATIONS AND AWARDS

As part of our engagement strategy with prominent alumni, the BCIT Alumni Association was pleased to partner with BCIT this year on a new national sponsorship of Mackay CEO Forums. We continued our Gold Sponsorship of the BCIT Distinguished Awards gala. We deeply value our partnership with the BCIT Student Association, running career services for alumni, a robust alumni-student mentorship program, industry days career fairs, and speaker panel events featuring BCIT alumni. We also continued to sponsor the Applied Science Technologists & Technicians of BC's annual gala and AGM, and a number of other significant alumni events held on and off campus throughout the year. We look forward to seeing you participating in these programs and events!





EVENT SPONSORSHIPS

Student + Alumni: \$9.250 Industry + Community: \$12,500 BCIT Events: \$17.935

DONATIONS AND AWARDS

Legacy of Leadership: \$78,333 Outstanding Student Leadership Award: \$2,500

STUDENT AWARDS DISBURSED ON BEHALF OF THE **ALUMNI ASSOCIATION IN 2017/18**

30 awards totalling \$48,728 were disbursed as follows:

JUNE 2017 - GRADUATING AWARDS

\$8,000 (5 @ \$1,600) School of Business (1). School of Computing and Academic Studies (1), School of Construction and Environment (1), School of Energy (1), School of Health Sciences (1)

NOVEMBER 2017 - ENTRANCE AWARDS

\$7.500 (5 @\$1.500) School of Business (2), School of Health Sciences (2). School of Computing and Academic Studies (1)





NOVEMBER 2017 - 1ST YEAR AWARDS

\$8,000 (5 @ \$1,600) School of Business (1), School of Computing and Academic Studies (1), School of Construction and Environment (1), School of Energy (1). School of Health Sciences (1)

JANUARY 2018 - ENTRANCE AWARDS

\$1.500 School of Health Sciences

MARCH 2018 - BURSARIES

\$23,728 (14 @ various amounts) School of Business. School of Construction and Environment. School of Energy, School of Health Sciences

AWARDS TOTALS SINCE INCEPTION

Since the endowments have been funded. 851 students have benefitted from the awards receiving a total of \$969,945.

ENDOWMENT VALUES

BCIT Alumni Association Scholarship and Bursarv Endowment (held at Vancouver Foundation) -\$810,000 BCIT Alumni Association Scholarship & Bursary Endowment – \$399,041.15

TOTAL: \$1,209,041.15

ALUMNI ASSOCIATION AFFINITY PARTNERS

Ensuring our BCIT alumni members can continue to be successful and share the Alumni Association's goals, we take care in aligning Affinity Partners with our core values. These Affinity Partnerships help our alumni members and provide an important revenue source to our Association, ensuring that we can continue to support alumni and student success at BCIT through our donations, sponsorship of alumni events, and the BCIT Distinguished Awards.

To date, we have five Affinity Partners that provide exclusive deals, special promotions, and preferred rates to benefit our alumni, students, and the general BCIT community.

BMO® BCIT Mastercard® from Bank of Montreal – Reward yourself with 1 AIR MILES®† reward mile for

Mortgage Support from Dreyer Group – benefits include securing your best mortgage rate, free appraisals,

Life. Health. Critical Illness, and Disability Insurance from iA Financial Group – offers a variety of flexible.

Exclusive travel benefits from Merit Travel – authentic travel experiences to the world's top destinations.

customizable insurance plans to ensure you and your family have the financial resources to recover after a

The Association is very proud to be associated with our five Affinity Partners:









BMO Bank of Montreal

Current benefits:

Dreyer Group Mortgages

and contributions towards legal fees.

serious illness, accident, or death.

every \$20 spent or 1.0% CashBack[®] and pay no annual fee.

IA Financial Group



Merit Travel





9 WAYS TO KEEP IN TOUCH

NETWORK AT EVENTS

Join us at our annual BCIT Distinguished Awards gala, the Alumni Association AGM, speaker events, socials, and more throughout the year.

bcit.ca/calendar and filter by 'alumni event'

HIRE STUDENTS & ALUMNI

Co-op positions, internships, project work, temporary or permanent positions – BCIT students and recent grads will help you succeed.

bcit.ca/ses/ejobs bcit.ca/co-op

Nominate candidates for a

BCIT Honorary Doctorate.

Award, Outstanding Student

Distinguished Alumni

Leadership Award, and

more. Or connect with us

to share your story on our

newsletter, website, and

social channels.

bcit.ca/alumni

GET SOCIAL

Twitter.

@bcitalumni

cruises, adventure travel, golf vacations, ski vacations, group tours, longstays, and more!

Home insurance from TD Insurance Meloche Monnex – offers preferred insurance rates, other discounts and great protection that is easily adapted to your changing needs.

For more information, visit bcit.ca/alumni/benefits

GET BENEFITS BE RECOGNIZED

VOLUNTEER

Be a mentor to a BCIT student, speak at an event or a class, serve on a BCIT or BCIT Alumni Association board, committee or advisory panel, be a judge for student competitions... opportunities abound!

bcit.ca/alumni

Access exclusive offers on insurance, mortgage rates, and travel. Get AirMiles or cash back with our BMO affinity MasterCard. Apply for your BCIT Alumni Card to access the BCIT Library, fitness centre, and more. Proceeds support BCIT students.

bcit.ca/alumni/benefits

We speak emoji! Find, like, tweet, and give your thumbs up, hearts, and shares to keep in touch. We are on LinkedIn, Facebook, and

@bcitalumniassociation

ADVANCE YOUR CAREER

Access career services for alumni through the BCIT Student Association. Sign up for workshops, newsletters, job search and more.

bcitsa.ca/careerservices/ career-track/

GIVE BACK

Support your Alumni Association and BCIT students – every small amount makes a difference. Also explore corporate giving opportunities, sponsorships, and partnership opportunities.

bcit.ca/alumni/support

STAY CONNECTED

Be sure to receive your Alumni e-News, event invitations, special offers, surveys, and more. Stay in the loop on what's happening with BCIT and opportunities that interest you. Update your contact information at:

bcit.ca/alumni/ addressupdate

KEEP IN TOUCH.

ENJOY MEMBERSHIP BENEFITS.

604.432.8847 1.877.432.8847 alumni@bcit.ca

bcit.ca/alumni

