

MEETING MINUTES

BCIT BOARD OF GOVERNORS - OPEN

Tuesday June 30, 2026, 1:06 to 2:11 p.m.

Board:

Mike Bonshor, Chair
Don Matthew, Vice Chair
Catherine Boivie
Annabelle Donovan (*Virtual*)
Noor Esmail
Zahra Esmail (*Virtual*)
Colin Jones
Brooks Patterson
Carla Reid
Stepan Vdovine
Shawna Waberi
Claire Wang
Joseph Yuruk

Ex officio:

Jeff Zabudsky, President
Shawna Waberi, Education Council Chair

In Attendance:

Jennifer Figner, Provost & VP, Academic
Chris Hudson, VP, People, Culture & Inclusion
Cynthia Petrie, VP, External
Navida Suleman, CFO & VP, Administration
Kory Wilson, Executive Dir., Indigenous Partnerships & Initiatives
Barbara Kader, EA, Governance

Regrets:

Corry Anderson-Fennell, Board Member
Polina Omelyantseva, Board Member

A quorum was present.

1.0 Call to Order and Introductory Remarks

The Chair acknowledged that BCIT campuses are located on unceded Indigenous land belonging to the Coast Salish Peoples, including the territories of the xʷməθkwəyəm (Musqueam), Səlilwətaʔ/Selilwitulh (Tsleil-Waututh) and Skwxwú7mesh (Squamish) Nations.

2.0 Declaration of Conflict of Interest

Distributed material: Information Note

Members were given the opportunity to declare conflicts, and none were reported.

3.0 Approval of Agenda/Consent Agenda

IT IS HEREBY RESOLVED, SECONDED AND CARRIED THAT the Agenda/Consent Agenda for the Open Board of Governors meeting held on June 30, 2026, be approved.

3.1 Adopt Agenda

Distributed material: Agenda

3.2 Minutes May 26, 2026

Distributed material: Meeting Minutes

3.3 Education Council Report

Distributed material: Information Note

3.4 Applied Research Ethics Board Annual Report

Distributed material: Information Note, Report

3.5 Oaths of Office

Distributed material: Oaths

The Oath of Office was received from Joseph Yuruk prior to the meeting; Polina Omelyantseva's Oath of Office had not yet been received.

3.6 Governor Appointments

Distributed material: Information Note

3.7 Governance Committee Report

Distributed material: Information Note

4.0 Board Chair's Comments

Mr. Bonshor thanked Board members and management for their contributions over the past year and noted BCIT's strong position following a period of significant institutional change.

5.0 President's Comments

The President thanked the Chair for his leadership, grace, thoughtfulness, and guidance during his time on the Board and as Board Chair. He noted the Chair's continued connection to BCIT as an alumnus and expressed appreciation for his support and availability throughout the year.

The President highlighted BCIT's new partnership with Royal Roads University at the John Horgan Campus in Langford, which will support BCIT's presence in other parts of the province. He noted positive media coverage of the announcement and advised that the first programs are expected to launch in September 2026. He also noted that an Interior Design graduate spoke at the announcement about the value of delivering BCIT programming on Vancouver Island to support local employers and learners. The President further reported strong convocation attendance, with full ceremonies and overflow spaces, and thanked Board members who participated and spoke at the events.

The President noted BCIT's participation in ['Look West: Jobs and Prosperity for a Stronger BC and Canada'](#) provincial strategy discussions, including marine and aerospace sector work. He thanked the Executive team for their efforts in preparing documentation for Board meetings and the Board Secretary for her excellent organization and support to the Board throughout the year.

Reflecting on the year, the President highlighted progress in financial performance, fundraising, labour relations, academic activity, and capital projects. He noted that BCIT is in a stronger financial position, fundraising has advanced during the quiet phase of the campaign, labour negotiations have progressed positively, academic activity remains strong, and major capital projects are advancing.

The President thanked the Executive team for their efforts in preparing documentation for Board meetings and the Board Secretary for her excellent organization and support to the Board throughout the year.

5.1 President's Activities

Distributed material: Information Note

Received.

6.0 Indigenous Partnerships – Strategic Plan Initiatives

Distributed material: Presentation at the meeting

Management provided an update on the Indigenous Vision implementation plan. The work is grounded in truth and reconciliation and is being developed as an action-oriented framework aligned with the Strategic Plan, including accountabilities, timelines, metrics, and practical tools to support schools and departments. The plan will focus on implementation rather than creating a new vision, with templates, guides, and resources to help embed reconciliation across BCIT.

In response to a question regarding the Bachelor of Science in Nursing, management noted that work is underway to support Indigenous learners through prerequisite bridging, curriculum review, and wraparound supports. Partnerships with Indigenous-serving organizations and health-sector partners are intended to improve access, retention, and student success in health programs.

The Board Chair emphasized the importance of continuing and strengthening this work. Management noted that BCIT has an opportunity to demonstrate leadership by developing measurable, system-wide approaches to reconciliation and by building partnerships that support Indigenous learners across the education pathway.

The discussion noted opportunities to strengthen partnerships with provincial First Nations organizations in areas such as health, forestry, energy, and fisheries, where Indigenous organizations are increasingly supporting governance, service delivery, and workforce development.

Management emphasized that investment in Indigenous education and supports advances reconciliation, improves long-term social and economic outcomes, and reflects Canada's constitutional responsibilities to Indigenous peoples. BCIT was encouraged to continue building partnerships with Indigenous peoples and Nations through bold, truth-based conversations and measurable action.

The President noted that Indigenous student enrolment continues to increase, with approximately 2,100 Indigenous students at BCIT compared to more than 1,900 the previous year. He noted that this representation is broadly aligned with the Indigenous population in British Columbia and emphasized the importance of supporting a young and growing Indigenous population through BCIT's programs and partnerships.

7.0 Academic

7.1 Program Cancellation – Diploma in Television and Video Production, and the Diploma in Radio Arts and Entertainment

Distributed material: Decision Note

The Chair of Education Council referred to the material previously circulated. She advised that the proposed cancellations are required to complete previously approved major changes to three diploma programs. The revised structure will provide a common first year, followed by program options in second year, to support

curriculum currency and industry needs. The original credentials must be cancelled in accordance with BCIT's program suspension and cancellation process.

Current students will be supported to complete their existing credential, with individual plans developed as needed. The changes will apply to future student intakes.

IT IS HEREBY RESOLVED, SECONDED AND CARRIED THAT the cancellation of the Diploma in Television and Video Production, and the Diploma in Radio Arts and Entertainment, be approved.

8.0 Finance

8.1 Five-Year Capital Plan FY2027/28 to 2031/32

Distributed material: Decision Note

Management presented the annual Five-Year Capital Plan for submission to the Ministry of Infrastructure following Board approval. The plan includes previously reviewed capital projects, updated for current cost escalation, and is structured in phased, discrete components to align with funding availability and support delivery. Any funded projects would return to the Board through a full business case for approval.

IT IS HEREBY RESOLVED, SECONDED AND CARRIED THAT the Five-Year Capital Plan for FY2027/28 to 2031/32 for submission to the Ministry of Infrastructure, as outlined in Appendix A, be approved.

9.0 Policy

9.1 Banking – Policy #2010, and Banking Procedures - #2010-PR1; Investment – Policy #2030; and Borrowing – Policy #2040

Distributed material: Decision Note

Management advised that the proposed revisions are administrative in nature, primarily to update formatting and align the documents with BCIT's current policy framework. No substantive policy changes were proposed.

IT IS HEREBY RESOLVED, SECONDED AND CARRIED THAT revisions to the following policies and procedures be approved:

1. Banking – Policy #2010 and Banking Procedures - #2010-PR1;
2. Investment – Policy #2030; and
3. Borrowing – Policy #2040.

9.2 Investment Standards – #2030-PR1

Distributed material: Decision Note

Management advised that the revisions align BCIT's investment standards with the BCIT Foundation's approach and provide clearer direction on the risk and return parameters for investments.

IT IS HEREBY RESOLVED, SECONDED AND CARRIED THAT revisions to the Investment Standards – Procedures #2030-PR1, be approved.

9.3 Capital Asset – Policy #2004, and the Restricted Fund – Policy #2020

Distributed material: Decision Note

Management advised that the revisions document current administrative practices and clarify internal controls. No changes to the administration of the policies or procedures were proposed.

IT IS HEREBY RESOLVED, SECONDED AND CARRIED THAT revisions to the Capital Asset – Policy #2004, and Restricted Fund – Policy #2020, be approved.

9.4 Course Credits - Policy #5012, and Assigning Credit to Courses - Procedure #5012-PR1

Distributed material: Decision Note

Management advised that the revisions are administrative and reflect the policy's implementation following its 2024 approval. The changes remove the implementation schedule and add clarifying examples to support consistent application of the policy and procedure.

IT IS HEREBY RESOLVED, SECONDED AND CARRIED THAT revisions to the Course Credits - Policy #5012 and Assigning Credit to Courses - Procedure #5012-PR, be approved.

9.5 Student Regulations - Policy #5101, and Implementation of Student Regulations - Procedure #5101-PR1

Distributed material: Decision Note

Management advised that a replacement policy has been approved for implementation in the fall, making the existing Student Regulations policy and related procedure obsolete and ready for retirement.

IT IS HEREBY RESOLVED, SECONDED AND CARRIED THAT revisions to the Retirement of Student Regulations - Policy #5101, and Implementation of Student Regulations - Procedure #5101-PR1, be approved.

9.6 Procedure for the Ethical Use of Animals in Research and Teaching - Procedure #6505-PR1

Distributed material: Decision Note

Management advised that the revision removes an ambiguous sentence from the appeals section of the procedure, as requested by the regulating body following BCIT's accreditation review. The review was completed successfully with no significant issues identified.

IT IS HEREBY RESOLVED, SECONDED AND CARRIED THAT revisions to the Procedure for the Ethical Use of Animals in Research and Teaching - Procedure #6505-PR1, be approved.

10.0 BCIT Foundation

Distributed material: Decision Note

Management provided an update on planning for the BCIT Foundation's next fundraising campaign. Following the success of the Inspire campaign, which exceeded its \$125M goal, the proposed Elevate campaign is being developed as a ten-year campaign with successive three-year micro-campaigns to allow flexibility in response to economic conditions, government priorities, and institutional needs.

The initial micro-campaign is expected to focus on increasing access and capacity for students and supporting industry workforce needs through investments in learning and teaching spaces, equipment, tools, digital infrastructure, and new approaches to applied education delivery. Management noted that approximately \$15M has been raised during the quiet phase.

In response to questions, management noted that the overall campaign target remains under development and is expected to exceed the Inspire campaign goal. The micro-campaign model will allow the Foundation to adapt future fundraising priorities as capital projects, land use strategy, education planning, and government funding decisions evolve.

Management further advised that work is underway to identify campaign cabinet members and engage alumni and industry partners to support fundraising, raise BCIT's profile, and advance priorities that strengthen student access and institutional capacity.

11.0 Next Meeting and Conclusion

The next Board of Governors meeting will be held on October 6, 2026 at 1:00 p.m. The open meeting concluded at 2:11 p.m.

Signed

Don Matthew, Chair

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EDUCATION
FOR A COMPLEX WORLD.

