

# BCIT Human Resources

## Employee Headcounts by Bargaining Unit and Gender

	2011-12	2012-13	2013-14	2014-15	2015-16
<b>BCGEU SUPPORT</b>					
M	164	170	167	159	170
F	360	360	357	355	356
<b>Total</b>	<b>524</b>	<b>530</b>	<b>524</b>	<b>514</b>	<b>526</b>

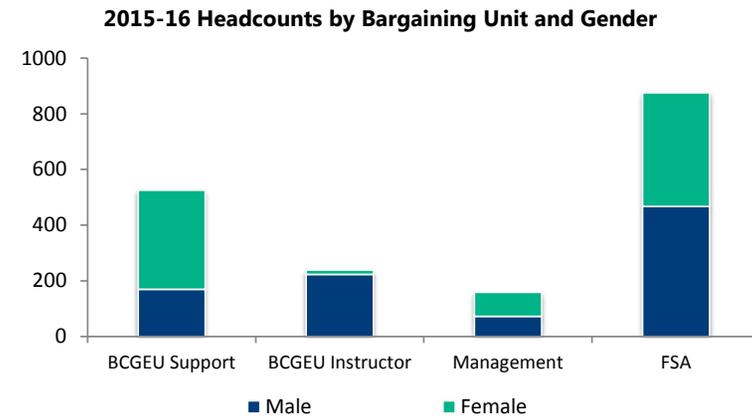
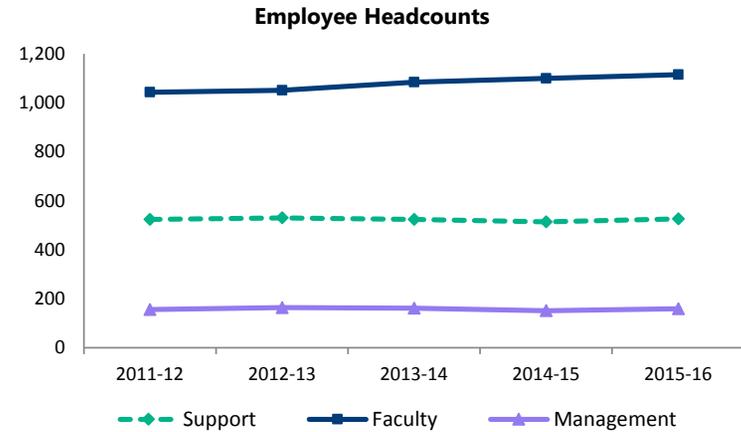
	2011-12	2012-13	2013-14	2014-15	2015-16
<b>BCGEU INSTRUCTOR</b>					
M	216	219	225	226	223
F	15	16	15	15	16
<b>Total</b>	<b>231</b>	<b>235</b>	<b>240</b>	<b>241</b>	<b>239</b>

	2011-12	2012-13	2013-14	2014-15	2015-16
<b>MANAGEMENT</b>					
M	72	74	75	70	72
F	84	90	86	81	87
<b>Total</b>	<b>156</b>	<b>164</b>	<b>161</b>	<b>151</b>	<b>159</b>

	2011-12	2012-13	2013-14	2014-15	2015-16
<b>FACULTY &amp; STAFF ASSOCIATION (FSA)</b>					
M	445	444	446	456	467
F	367	372	398	403	409
<b>Total</b>	<b>812</b>	<b>816</b>	<b>844</b>	<b>859</b>	<b>876</b>

	2011-12	2012-13	2013-14	2014-15	2015-16
<b>TOTAL REGULAR EMPLOYEES *</b>					
M	897	907	913	911	932
F	826	838	856	854	868
<b>Total</b>	<b>1,723</b>	<b>1,745</b>	<b>1,769</b>	<b>1,765</b>	<b>1,800</b>

	2011-12	2012-13	2013-14	2014-15	2015-16
<b>PART-TIME STUDIES INSTRUCTORS **</b>					
	<b>647</b>	<b>610</b>	<b>622</b>	<b>614</b>	<b>634</b>



\* Employees on staff April 1st each year, hired for a regular, ongoing position on a part-time or full-time basis. Includes all employees on paid or unpaid leaves. Employees on long term disability or temporarily replacing regular staff on leave or absences are not included.

\*\* Counts represent an average number of PTS staff being paid every pay period.

**The headcounts reported cannot be compared with Employee Budgeted Full-Time Equivalence (FTE) or budgeted positions.**

Headcounts are based on a snapshot and may not reflect BCIT's total employee headcount for the reporting year.

Sources: BCIT Human Resources Department and Financial Services