



BRITISH COLUMBIA
INSTITUTE OF TECHNOLOGY
3700 Willingdon Avenue
Burnaby, British Columbia
Canada V5G 3H2

bcit.ca

December 3, 2025

Executive Message from Dr. Jeff Zabudsky, President

Public Interest Disclosure Act: Fiscal 2024/25 Report of Disclosures for the British Columbia Institute of Technology (BCIT)

The Public Interest Disclosure Act (PIDA), BC's new whistleblowing protection law, began to apply to BCIT effective June 1, 2024. As a public sector organization, BCIT is committed to maintaining the highest standards of ethical conduct and promoting a culture of honesty, transparency, and accountability. BCIT is also committed to providing channels of reporting and protections to BCIT's current and former employees to foster a safe reporting environment on serious or systemic issues of wrongdoing within BCIT, if they arise. BCIT is committed to assessing, investigating, and resolving concerns as noted within the parameters of PIDA to enhance accountability, and adequately protect those who come forward to report concerns of suspected wrongdoing.

I am pleased to present BCIT's disclosure report under PIDA, covering the period of June 1, 2024 to March 31, 2025, which serves to demonstrate BCIT's commitment to transparency and accountability.

BCIT Reporting

In accordance with the applicable sections of PIDA, BCIT reports the following information for the period of June 1, 2024 to March 31, 2025:

Section 38 (1)	
Disclosures of wrongdoing in respect of BCIT	0
Section 38(2)	
a. the number of disclosures received, including referrals of disclosures,	1
and the number acted on	1*
and not acted on	0
b. the number of investigations commenced as a result of a disclosure	0
c. in the case of an investigation that results in a finding of wrongdoing	0
i. a description of the wrongdoing,	
ii. any recommendations, including those made by the Ombudsperson,	
and	



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iii. any corrective action taken in relation to the wrongdoing or the reasons why no corrective action was taken;	
d. any other information prescribed by regulation	0

*Disclosure did not satisfy disclosure requirements under the Act and was reviewed and addressed through other BCIT processes.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jeff Zabudsky', is placed here.

Dr. Jeff Zabudsky

President