

BCGEU INSTRUCTOR INITIAL PLACEMENT CRITERIA

Employee Name: _____ Date: _____

Specialization: _____ Grouping: _____

A. Standard Qualifications

- 1. TQ/IP # _____ Yes No
(or industry certificate or appropriate other credential)
- 2. Five Years' Experience as Journeyman or Equivalent Yes No
- 3. Previous Supervisory/or Teaching Experience Yes No
- 4. Skills/Abilities to Instruct the Curriculum Yes No
(communication, writing and inter-personal skills)

BASIC PLACEMENT ON SALARY SCALE: STEP 2

and B. **One Step for Instructor's Diploma or Equivalent Provided Candidate has Two Years of Relevant Post-Secondary Instructional/Teaching Experience.**

Date of Diploma: _____
(See 3 and 3(A))

- OR -

C. **One Step for a Minimum of Five Years of Relevant Post-Secondary/Instructional Teaching Experience Where Candidate Does Not Meet Criteria "B".**

Institution(s): (a) _____ Dates: _____
 (b) _____
 (c) _____

and D. **One Step for Specialized Technical Training/Diploma/Degree and Relevant Applied Industry Experience** (minimum one year).

Details: _____

and E. **One Step for every three years of relevant industry experience to a maximum of 2 steps.**

Details: _____

Verified by: _____ Date: _____
(See 4(A) and 4(B))