



## OUR SPONSOR

The Legion Military Skills Conversion Program is grateful to The Royal Canadian Legion BC/Yukon Command for its commitment and generous sponsorship of this program since September 2011.

As one of Canada's most respected and valued service organizations, The Royal Canadian Legion is charting a course for change and growth. PTSD counselling, Poppy Fund support, post-secondary education – the Legion is here to help. While the heart of The Royal Canadian Legion remains firmly in remembrance and honouring military personnel, the organization also continues to evolve to meet the changing needs of the communities it serves.

A membership of compassionate people, innovation, and action, have all enabled the organization to pioneer new approaches of community service with far-reaching impact. Bridging generations, building partnerships, and providing life-changing opportunities for all citizens, that's what the Legion strives to do.

You can be a part of the conversation and the change, visit [legionbcyukon.ca](http://legionbcyukon.ca)

**Remember. Give. Volunteer.**



“The BCIT Legion Lion's Lair provided me the confidence to know that I could start my own business. In addition, as a result of the expertise, I was able to make and change my mistakes and start my business in the right footing.”

I am so grateful for the knowledge, help, support and honest constructive criticism I received through this program. It has been instrumental in my transition from the military.”

Elizabeth Newman

## OUR SUPPORTERS

### Enactus BCIT

Enactus BCIT, formerly known as SIFE BCIT, is a community of student, academic, and business leaders who are committed to using the power of entrepreneurial action to transform lives and shape a better, more sustainable world. The BCIT chapter has been involved with the Legion Military Skills Conversion Program since 2009.

Enactus BCIT provides a number of services for the program including volunteer interviewers, business planning workshops and mentors, fundraising and awareness events, and job search workshops. We are extremely grateful for the ongoing support they provide and look forward to the new, exciting initiatives they're creating for the future.

[enactusbcit.com](http://enactusbcit.com)



### TPD

TPD (formerly The Personnel Department) is an international workforce and HR solutions company, serving clients in North America and Europe. Combining more than 30 years of experience with broad capabilities and an entrepreneurial team, TPD works with people in all industries to help them succeed and help organizations perform.

TPD delivers through its service lines: HR Consulting, Partnered HR, HR Technology, Executive Search, Recruiting and Staffing.

TPD actively partners with other leaders in the industry to provide full scope solutions to clients and further develop innovative offerings.

Learn more by visiting [tpd.com](http://tpd.com).



## CONTACT US

[bcit.ca/legion](http://bcit.ca/legion)

[bcit\\_legion@bcit.ca](mailto:bcit_legion@bcit.ca)

We will do our best to return all emails within two business days.

Join our group on Facebook and LinkedIn, search “Legion Military Skills Conversion Program”.



# LEGION MILITARY SKILLS CONVERSION PROGRAM

[bcit.ca/legion](http://bcit.ca/legion)



## LEGION MILITARY SKILLS CONVERSION PROGRAM

The Legion Military Skills Conversion Program recognizes that there are multiple ways of approaching a career and not everyone has the same wants, needs, and goals. That's why the program provides up to three paths for its participants:

- > Go to school and get a credential.
- > Become an entrepreneur and start a business.
- > Get a job.

The paths above are not exclusive to each other. Anyone can do one, two, or all three of the program paths at once or at different times. There are no prerequisites for entrance into the paths except previous military experience. The program is also flexible, as participants can enter and exit at any time.

## WHY BCIT?

Not only can you get recognition for your military experience, saving you time and money, you should complete your education at BCIT for a lot of reasons:

- > On average, our grads find jobs faster and earn more money.\*
- > The employment rate of BCIT's degree graduates is 94% compared to the 88% provincial average.\*
- > Our programs and courses are transferable across Canada and into the United States.
- > Many of our programs and courses are available through distance education to fit your schedule.
- > We have a number of qualified Non-Commissioned Member Subsidized Education programs (NCM SEP) as well as Regular Officer Training Plans (ROTP)-eligible programs.
- > We are comfortable coordinating with the Service Income Security Insurance Plan (SISIP) for the education component if you are in the Long Term Disability Vocational Rehabilitation program.
- > We offer personalized, tailored services to suit your needs.
- > We have a strong military student and instructor community that regularly meets and socializes.
- > We offer many student support services including a Disability Resource Centre, fitness facilities, and an on-site walk-in clinic.
- > We offer entrance scholarships and graduating awards that are exclusive to members of this program.

\* Source: All graduate outcome statistics listed are from BC Student Outcomes Reports, prepared by BC Stats. Based on 2010–2012 data (three-year-average).

Learn more at [bcit.ca/study](http://bcit.ca/study)

## THREE PATHS

### 1. Go to school and get a credential.

We help you identify educational programs that will get you the knowledge and skills you need to succeed in the career of your choice. Whenever possible, we try to recognize your military experience by granting single educational equivalency credits or block placement credits.

#### Advanced Placement

BCIT recognizes the value of your Canadian Forces training and work experience. For those who meet the minimum threshold of military experience, we have developed a number of advanced placement opportunities that lead to a degree in as little as two years, full time:

- > Business Information Technology Management
- > Business Management\*\*
- > Construction Management\*
- > Geographic Information Systems (GIS)\*\*
- > Human Resource Management
- > International Business Management
- > Operations Management
- > Sustainable Business Leadership\*

\* Also available through Part-time Studies.

\*\* Also available through Part-time Studies and online delivery.

Depending on your background, you may be required to take a few bridging courses.

#### Direct Entry Pathway

The following programs grant direct entry for those who have completed The Royal Canadian Navy's Common Core Electronics program through the Canadian Naval College in Halifax:

- > Industrial Instrumentation and Controls Technician
- > Telecommunications Technician
- > Wireless Communications Technician

All of the programs are completed in nine months, full time, and can be applied to the Bachelor of Technology completion program.



I've served in the military for over a decade, twice deploying overseas and participating in countless training activities here in Canada. During those years I had always wanted to pursue higher education but I just couldn't find a school or program that suited my goals. Since my initial interview in February 2010, I've completed an advanced placement diploma and my Bachelor of Business Administration. I am grateful for the opportunity that BCIT and the Royal Canadian Legion have provided; it has been invaluable to planning my future success.

Michael Woolley  
Canadian Forces and BBA grad 2012

### 2. Become an entrepreneur and start a business.

We provide free access to business planning workshops to help turn that start-up business idea into a successful venture. With the help of BCIT's student organization, Enactus, each year we run the Legion Lion's Lair. This project is designed for individuals who have little or no business education and space is limited. Participants will receive training and insight from industry professionals and one-on-one mentorship to help build a business plan. After completing the workshops, all participants will present their business plan to a panel of judges.

**Chance of winning up to \$10,000 in seed capital!**

### 3. Find a job.

We can help you identify and incorporate your transferable knowledge, skills, and abilities to help you land the job of your choice. We offer the following services free of charge:

- > Access to the World of Work Inventory (WOWI) career assessment tool
- > Help with skills translation
- > Help with career path planning
- > Resume and cover letter assistance
- > Job placement through TPD\*

\* TPD recognizes the value that military personnel add to the civilian workforce and have recently partnered with The Legion Military Skills Conversion Program to create an education-to-career pipeline. We are grateful to TPD for providing our members with job placement services and industry insights.



I chose BCIT because of its industry relevance and accelerated programming—two concepts often lacking in regular academia. BCIT is the one institution that recognizes the skills and work ethics that all military members possess which highlight our potential as efficient and effective contributors to civilian industry.

Eirene Cloma  
Canadian Forces Army Reservist, BBA grad 2014